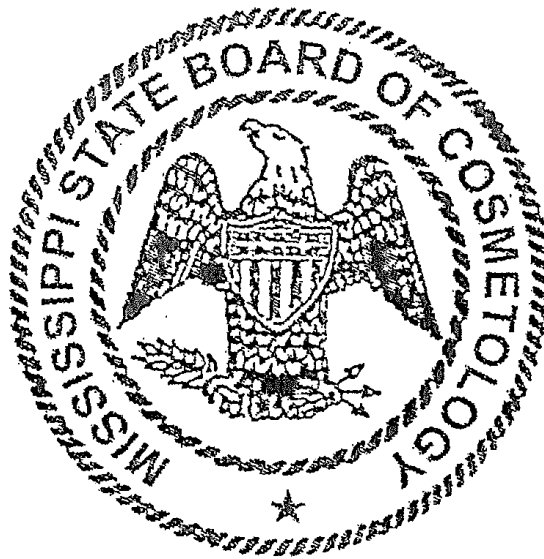


Mississippi State Board of Cosmetology

Rules and Regulations



**Effective  
December 17, 2017**

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**Part 2101: Cosmetology, Board of**

**Part 2101 Chapter 1: General**

*Rule 1.1 Authorization and Applicability*

- A. The following Rules and Regulations are adopted in conformity with Chapter 7 of Title 73 of the Mississippi Code of 1972 as amended, pursuant to the authority vested in the Mississippi State Board of Cosmetology (“Board”).
- B. These Rules and Regulations are applicable to all persons licensed or registered in accordance with the provisions of Chapter 7 of Title 7 of the Mississippi Code of 1972 as amended, and are effective as of July 1, 2000 and will continue pursuant to law.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 1.2 Definitions*

As used in this Chapter, unless the context otherwise requires:

- A. “Accelerated Hours” means to reduce the time-frame (not clock hours) required for course completion by compressing into shorter period.
- B. “Agent” means a member of the Board or any of its authorized representatives.
- C. “Applied effort” means the time devoted to the study of theory, attendance at theory classes, and the actual performance or all practical skills.
- D. “Average daily attendance” means the average daily attendance over a three-month period of the students enrolled in a school.
- E. “Board” means the Mississippi State Board of Cosmetology.
- F. “Cosmetology Law” or “Law” means Chapter 7 of Title 73 of the Mississippi Code of 1972 as amended.
- G. “Passport photograph” means a two inch by two inch (2”x2”) photograph of the applicant/licensee taken recently prior to the date of application or renewal of license. The person must be recognizable in the photograph.
- H. “Establishment” means cosmetological establishment; school or salon
- I. “Extenuating Circumstances” means special circumstances that account for an irregular way of doing things.

- J. “Full Time” means not less than twenty-five (25), nor more than forty (40) hours per week.
- K. “Hours” means clock hours.
- L. “Sink” means a basin fixed to a wall, countertop or floor, having a drainpipe and piped supply of hot and cold water.
- M. “Lead Instructor” means the instructor who is in charge of the teaching program at a licensed school.
- N. “License” means original or duplicate as issued by the Board.
- O. “Make-up Hours” are clock hours acquired in excess of the 40 hours per week maximum, which may be applied to missed time, in the calendar month in which they were acquired.
- P. “Part Time” means anything less than full time as defined in this rule.
- Q. “Practitioner” means a licensed person who is practicing one of the professions regulated by the Mississippi State Board of Cosmetology, as defined in Section 73-7-2 of the Mississippi Code of 1972 as amended.
- R. “Salon” means a licensed establishment operated for the purpose of engaging in the practice of cosmetology, or manicuring and pedicuring, or esthetics, or all.
- S. “School” means a licensed establishment, public or private, operated for the purpose of teaching cosmetology, or manicuring, or pedicuring, or esthetics, or all.
- T. “School premises” means buildings, grounds, and parking lots of the school.
- U. “State” means the State of Mississippi.
- V. “Student” means any person attending classes in a school licensed by the Board.
- W. “Student Instructor” means any person licensed as a cosmetologist, manicurist or esthetician enrolled in an instructor training program in a school licensed by the Board under the supervision of an instructor.
- X. “Subject” means instruction and training or study of a theoretical or skill operation.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-2 (Rev. 2013)

### *Rule 1.3 Communications*

All communications with reference to licensure, rules and regulations or general information should be addressed to the Mississippi State Board of Cosmetology, P. O. Box 55689, Jackson, Mississippi 39296-5689. Issues related to schools and application for examinations should be directed to the Department of School Coordination. Issues related to examination should be directed to the contracted testing service.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

### *Rule 1.4 Requests for Public Records*

- A. The only information that is made available to the public via telephone inquiry is whether or not an individual, salon, or school is licensed by the Board, and whether or not the license is current. All other requests for information must be submitted in writing to the Board office and will be released only after a) review and determination as to whether the information requested is a public record as defined by the Mississippi Public Records Act of 1983, Miss. Code Ann. Sections 25-61-1 through 25-61-17, and b) the cost to produce the record has been collected. Public records requests may not be made via Email.
- B. The Board will respond to a public records request within seven (7) days from the date the request is received.
- C. In considering the cost of production of the record, the following will be included: a) cost of production of copies, b) expendable printer supplies, c) cost of record research by a member of the Board staff, and d) mailing costs. Any other unforeseen costs will be disclosed to the individual requesting the record.
- D. Licensure application files, including, but not limited to examination results are not considered public record, and may be released only upon written consent of the licensee/examinee. A request for public record, including a third party release, will be considered only after or at the time the record is actually created.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

### *Rule 1.5 Board Meetings*

- A. The Board holds its meetings on the last Monday of each month, beginning at 9:00 a.m., unless extenuating circumstances exist which preclude same. In the event a Board meeting is scheduled at another time, notice will be posted on the Board's website.
- B. A majority of the Board constitutes a quorum.
- C. All Board meetings are open to the public, and the public is welcome. However, members of the public may not participate in business discussion unless invited to do so.

- D. Members of the public must submit an “Agenda Request Form” to the Board office at least one (1) week in advance of the regularly scheduled meeting to be placed on the agenda.
- E. Any written requests for consideration without personal appearance at the meeting must be submitted to the “Agenda Request Form” to the Board office no later than one (1) week preceding the regularly scheduled meeting.
- F. The Board may, in its discretion, designate a period for public comments.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 1.6 Posting Laws, Rules, Notices and Bulletins*

An establishment must post on its premises, in a place conspicuous to the public, copies of sanitation rules, notices or bulletins as the Board may, from time to time, direct.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 1.7 Schedule of Fines*

The Board shall use the following “Schedule of Fines” for assessing fines for non-compliance with its laws, rules and regulations:

Schedule of Fines					
Statute	Rule	Violation	Issued to	Fine Amount	
				1 <sup>st</sup> Violation	2 <sup>nd</sup> & subsequent violation(s)
73-7-9		Practicing without a license	Practitioner	\$100	\$400
73-7-11		Practitioner license not (or improperly) posted	Practitioner	50	100
73-7-11		Salon License not (or improperly) posted	Owner	50	100
73-7-17		Operation of unlicensed salon	Practitioner	100	400
73-7-19		Expired salon license	Owner	50	400
73-7-19		Expired practitioner license	Practitioner		
		60 days to 1 year		50	400
		Over 1 year to 2 years		75	400
		Over 2 years to 3 years		100	400
73-7-25		Demonstrator in salon or school without demo permit	Owner	50	400
73-7-27(2)(c)		Fraud or dishonest conduct in taking examination	Student	100	400
73-7-27(2)(e)		Dishonest conduct	Owner/Manager /Practitioner	100	400
73-7-33		Salon not well ventilated or well lit	Owner	50	400



Schedule of Fines					
Statute	Rule	Violation	Issued to	Fine Amount	
				1 <sup>st</sup> Violation	2 <sup>nd</sup> & subsequent violation(s)
73-7-33		Establishment, utensils/equipment not sanitary	Owner/ Manager	50	400
73-7-33		Permitting practitioner with infectious disease to practice	Owner/ Manager	100	400
73-7-33	7.4(B)(1)	Practicing in establishment with infectious/contagious disease	Practitioner	100	400
73-7-35(1)		Working in unlicensed/expired salon	Practitioner	50	200
73-7-35(2)		Allowing a practitioner to practice without a valid license	Owner/ Manager	100	400
	1.6	Sanitation Rules & Regulations not posted in establishment	Owner/ Manager	50	100
	1.8(A)	Failure to allow/interference with inspection	Owner/Manager /Practitioner	50	100
	2.3(A)	Practitioner license not posted in a conspicuous place; or photo copy of license posted	Owner/Manager /Practitioner	50	100
	2.3(B); 7.8(F)	Specific device certification of proficiency not posted in a conspicuous place	Owner/Manager /Practitioner	50	100
	2.3(C)	Individual claiming to be licensed would not provide ID	Owner/Manager /Practitioner	100	400
	2.4(B)	Individual with duplicate license posted would not provide ID	Owner/Manager /Practitioner	100	400
	3.2(A)(3)	Student working on permit without supervisor	Student/Owner/ Manager	50	400
	3.3	Applicant for instructor's license by reciprocity working without one-time teaching permit	Applicant/ Owner	100	400
	4.2(A)(1)(f)	Establishment providing services outside scope of license	Owner/ Manager	100	400
	4.3	Salon has not continued to meet minimum equipment requirements	Owner	50	200
	4.3(C)(2)	Esthetics treatment area does not provide client privacy	Owner	50	200
	4.3(C)(5)	No container for soiled esthetician linens	Owner	50	200
	4.3(C)(6)	No storage for clean esthetician linens	Owner	50	200

Schedule of Fines					
Statute	Rule	Violation	Issued to	Fine Amount	
				1 <sup>st</sup> Violation	2 <sup>nd</sup> & subsequent violation(s)
	4.4(A)(1)	Salon owner has not notified Board of sale of salon	Owner	100	400
	5.2(E)(2)	School does not have full-time lead instructor	Owner	100	400
	5.4	School has not maintained minimum equipment requirements	Owner	100	400
	5.9(C)	Board not notified of changes in instruction staff	Owner	50	200
	5.9(D)	Student/Instructor ratio exceeds that required by rule	Owner	100	400
	5.9(F)	School has not reported instructor absence	Owner	50	200
	5.9(G)	Instructor/student instructor practicing on patron	Owner/ Practitioner	100	400
	5.9(H)	Student practice work not checked by instructor	Owner	100	400
	5.10	Licenses/Rules & Regulations/ Student work notice not posted	Owner	50	200
	5.11	School not separated from other business	Owner	100	400
	5.17	Required equipment & supplies not issued to students	Owner	100	400
	5.18	Failure of school to provide minimum theory hours per week	Owner	100	400
	5.21	Students and/or instructors not wearing badges	Owner	50	200
	5.22	Students allowed to work on clinic floor prior to receiving minimum hours	Owner	100	400
	5.23	Students not properly signed/clocked in	Owner	100	400
	5.23	Daily report not available	Owner	50	200
	5.24	Failed to appear before Board and/or submit Compliance Plan	Owner	100	400
	7.1(A)	Owner/Manager has not maintained sanitary conditions in establishment	Owner/ Manager	100	400
	7.1(B)	Practitioner workspace not sanitary	Practitioner	100	400
	7.3(A)	Establishment not clean or good condition	Owner/ Manager	100	400

Schedule of Fines					
Statute	Rule	Violation	Issued to	Fine Amount	
				1 <sup>st</sup> Violation	2 <sup>nd</sup> & subsequent violation(s)
	7.3(B)	Floors where services are performed not non-porous	Owner	50	200
	7.3(C)	Solid waste/refuse not stored/ removed properly from common areas	Owner	50	200
	7.3(C)	Solid waste/refuse not stored/removed from workspace	Practitioner	50	200
	7.3(D)	Hair/Nail clippings not removed after each client	Owner/Manager/Practitioner	50	200
	7.3(E)	Animals prohibited in establishment except for registered service animal	Owner/Manager	100	400
	7.3(F)(3)	Drinking water not provided or not convenient	Owner/Manager	50	200
	7.3(F)(4)	Drinking fountain not sanitary	Owner/Manager	50	200
	7.3(F)(5)	Using a common drinking cup or glass	Owner/Manager	100	400
	7.3(G)(3)	Restroom facility not clean or in good condition	Owner/Manager	50	200
	7.3(G)(4)	Restroom facility not well lit/ventilated to outside air	Owner/Manager	50	200
	7.3(G)(6)	Restroom facility without hot water, pressure, soap or towels	Owner/Manager	100	400
	7.3(G)(7)	Restroom facility solid waste/refuse not stored/removed properly	Owner/Manager	50	200
	7.4(A)	Not washing hands before/after each client/after use of restroom	Practitioner	100	400
	7.4(B)(1)	Practicing in establishment with infectious/contagious disease	Practitioner	100	400
	7.4(B)(2)	Servicing client with communicable disease/parasitic infection	Practitioner	100	400
	7.4(B)(2)	Allowing infected practitioner to service client	Owner/Manager	100	400
	7.5(A)	Headrest chair not covered with clean covering	Practitioner	50	200
	7.5(B)	Shampoo bowls not clean or in good condition	Owner/Manager	50	200
	7.6(B)	Soiled towels/linens not deposited in closed receptacle	Owner/Manager/Practitioner	50	200

Schedule of Fines					
Statute	Rule	Violation	Issued to	Fine Amount	
				1 <sup>st</sup> Violation	2 <sup>nd</sup> & subsequent violation(s)
	7.6(D)	Closed cabinet not provided/clean towels not stored in closed container	Owner	50	200
	7.7(A)	Bottles/containers not labeled/poisons not stored separately	Owner/Manager/Practitioner	100	400
	7.7(B)	More than 2 gallons acetone stored in salon	Owner/ Manager	100	400
	7.8(A)	Labeled receptacle not provided for soiled items	Owner/ Manager	50	200
	7.8(B)	Unsanitizable items not immediately destroyed after use	Owner/Manager/Practitioner	50	200
	7.8(C)	Carrying instruments/supplies in/on garments	Practitioner	50	200
	7.8(D)	Brush-type neck duster prohibited	Practitioner	50	200
	7.8(E)	Credo blades and scalpels are prohibited in services	Owner/Manager/Practitioner	50	200
	7.9(A)	Work surfaces not disinfected after each client	Practitioner	50	200
	7.9(B)(1)	Instruments not properly sanitized prior to next use	Practitioner	100	400
	7.9(B)(2)(a)	Wet disinfectant does not meet prescribed standard	Owner/Manager/Practitioner	50	200
	7.9(B)(2)(c)	Level of wet sanitizer not adequate to sanitize items	Owner/Manager/Practitioner	50	200
	7.9(B)(2)(d)	Wet disinfectant not covered or labeled	Owner/Manager/Practitioner	50	200
	7.9(B)(2)(g)	Solution in wet sanitizer is contaminated	Owner/Manager/Practitioner	50	200
	7.9(B)(3)	Clean instruments, brushes not kept in clean receptacle	Owner/Manager/Practitioner	50	200
	7.9(D)	Tools/implements in contact with blood not properly disinfected	Owner/Manager/Practitioner	100	400
	7.11(A)	Instruments not stored in 70% alcohol during manicure	Practitioner	100	400
	7.11(B)	Used manicure implements not removed from station after each client	Practitioner	100	400
	7.12(B)	Whirlpool foot spa not properly cleaned/disinfected	Owner/Manager	100	400
	7.12(B)(4)	Whirlpool foot spa records not maintained	Owner/Manager	100	400

Schedule of Fines					
Statute	Rule	Violation	Issued to	Fine Amount	
				1 <sup>st</sup> Violation	2 <sup>nd</sup> & subsequent violation(s)
	7.14(A)	Removal of moles, blemishes, or any type of tissue destruction by any method is prohibited	Practitioner	100	400
	7.15(A)	Bottles/containers not properly closed	Owner/Manager/Practitioner	50	200
	7.15(D)	Lotion or liquid not poured into sanitized glass or container	Practitioner	50	200
	7.15(F)	Health & safety standards for wax/waxing not followed	Owner/Manager/Practitioner	50	200
	7.15(H)	MMA products used in manicure/pedicure procedure	Owner/Manager/Practitioner	100	400

Source: Miss. Code Ann. §§ 73-7-7, 73-7-27 (Rev. 2013)

*Rule 1.8 Violations of Law, Rules and Regulations*

- A. All establishments licensed by the Mississippi State Board of Cosmetology shall be inspected at least once per year to insure compliance with the laws, rules and regulations of the Mississippi State Board of Cosmetology. Failure to allow or interference with an inspection will result in the issuance of a citation.
- B. In any instance of non-compliance with the Board’s laws, rules and regulations, a citation will be issued to the student or practitioner and/or salon owner/manager and/or school manager/owner. The named individual in the citation will be notified at least twenty (20) days in writing of a hearing before the Board regarding the violation(s) on the citation form(s). After a hearing, the Board may revoke, suspend or refuse to issue or renew any license or certificate, fine, place on probation or otherwise discipline any student or licensee or holder of a certificate pursuant to Section 73-7-27 of the Mississippi Code Annotated of 1972 as amended.
- C. Multiple violations can occur simultaneously when different individuals are involved in violating any provisions of the Board’s laws, rules, and regulations.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 1.9 Complaints*

- A. Any person may file a complaint with the Board of Cosmetology in accordance with Section 73-7-27 of the Mississippi Code of 1972 as amended.

- B. The complaint must be in writing, on a form prescribed by the Board. It must be signed, notarized, and accompanied by a release form, and a consent form that states the complainant agrees to testify to the allegations, and that the complainant understands that the information becomes public record once the investigation is over.
- C. When the investigation has been completed, the complaint case will be presented to the Board, at which time the Board may:
  - 1. Dismiss the complaint, or
  - 2. Initiate a formal complaint and notice of hearing.
- D. Both the complainant and the accused will be notified of the Board's decision.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 1.10 Standards Related to Competent Practice*

- A. A practitioner may provide advanced services which are within his or her scope of practice, as defined in Section 73-7-2 of the Mississippi Code of 1972 as amended, under the following conditions:
  - 1. The practitioner obtains appropriate education relative to the services to be provided;
  - 2. The practitioner demonstrates appropriate knowledge, skills, and abilities to provide the service;
  - 3. The practitioner maintains documentation satisfactory to the Board of meeting the above requirements.
  - 4. The service does not involve a function or procedure which is prohibited by any other law or rule.
  - 5. The practitioner is prohibited in using animals in any procedure or service.
  - 6. The use of credo blades and/or scalpels is prohibited in any procedure or service. In addition, credo blades and scalpels are prohibited on the premises of any licensed establishment.
  - 7. Practitioners are prohibited in using brush-type neck dusters in any establishment.
- B. Microdermabrasion and Dermaplaning
  - 1. A cosmetologist or esthetician providing services involving exfoliation must limit the exfoliation to the stratum corneum cells only. Microdermabrasion equipment must be approved by the Federal Food and Drug Administration (FDA) as a Class I device intended for use by licensed practitioners. The practitioner must

prominently display a certificate of training proficiency for each type of equipment used, and must comply with the manufacturer's directions in the use of each product. The use of FDA class 2 or class 3 devices is prohibited.

2. Dermaplaning is prohibited from practice by any license holder of the Board.

C. Electric nail file:

1. Any individual utilizing or planning to utilize an electric file in any manicuring procedure must first present Board approved certification that they are proficient in the use of the instrument.
2. The electric nail file certification of proficiency must be posted in a conspicuous place at all times.
3. Any instructor or student instructor teaching or planning to teach the use of the electric file in any manicuring procedure must first present Board approved certification that they are proficient in the use of the instrument.
4. The instructor's or student instructor's electric file certification of proficiency must be posted in a conspicuous place in the school at all times.
5. Any electric nail file utilized in any manicuring procedure must be specifically designed for use on the human nail. The individual utilizing the instrument must be able to provide that documentation upon demand.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-1, 73-7-14 (Rev. 2013)

*Rule 1.11 Oral Proceedings on Proposed Rules*

- A. This rule applies to all oral proceedings held for the purpose of providing the public with an opportunity to make oral presentations on proposed new rules and amendments to rules before the Board pursuant to Section 25-43-104 of the Mississippi Code of 1972 as amended.
1. The Board will conduct an oral proceeding on a proposed rule or amendment if requested by a political subdivision, an agency or ten (10) persons in writing within twenty (20) days after the filing of the notice of the proposed rule.
  2. Each request must be printed or typewritten, or must be in legible handwriting. Each request must be submitted on standard business letter-size paper (8 1/2x11 inches). Requests may be in the form of a letter addressed to the Board and signed by the requestor(s).
  3. The date, time and place of all oral proceedings shall be filed with the Secretary of State's office and mailed to each requestor. The oral proceedings will be

scheduled no earlier than twenty (20) days from the filing of this information with the Secretary of State.

4. The Board President or his designee, who is familiar with the substance of the proposed rule, shall preside at the oral proceeding on a proposed rule.

#### B. Public Presentations and Participation

1. At an oral proceeding on a proposed rule, persons may make oral statements and make documentary and physical submissions, which may include data, views, comments, or arguments concerning the proposed rule.
2. Persons wishing to make oral presentations at a proceeding shall notify the Board at least one (1) business day prior to the proceeding and indicate the general subject of their presentations. The presiding officer in his or her discretion may allow individuals to participate that have not previously contacted the Board.
3. At the proceeding, those who participate shall indicate their name and address, identify any person(s) or organization(s) they may represent, and provide any other information relating to their participation deemed appropriate by the presiding officer.
4. The presiding officer may place time limitations on individual oral presentations when necessary to assure the orderly and expeditious conduct of the oral proceeding. To encourage joint oral presentations and to avoid repetition, additional time may be provided for persons whose presentations represent the views of others as well as their own views.
5. Persons making oral presentations are encouraged to avoid restating matters that have already been submitted in writing.
6. There shall be no interruption of a participant who has been given the floor by the presiding officer, except that the presiding officer may in his or her discretion interrupt or end the participant's time where the orderly conduct of the proceeding so requires.

#### C. Conduct of Oral Proceeding

1. The presiding officer shall have authority to conduct the proceeding in his or her discretion for the orderly conduct of the proceeding.
2. The presiding officer shall:
  - a. Call proceeding to order.



- b. Give a brief synopsis of the proposed rule, a statement of the statutory authority for the proposed rule, and the reasons provided by the Board for the proposed rule.
- c. The presiding officer, where time permits and to facilitate the exchange of information, may open the floor to questions or general discussion. The presiding officer may question participants and permit the questioning of participants by other participants about any matter relating to that rule-making proceeding, including any prior written submissions made by those participants in that proceeding; but no participant shall be required to answer any question.
- d. Submissions presented by participants in an oral proceeding shall be submitted to the presiding officer. Such submissions become the property of the Board and are subject to the Board's public records request procedure.
- e. The Board may record oral proceedings by stenographic or electronic means.

Source: Miss. Code Ann. §§ 73-7-7 (Rev. 2013); § 25-43-2.105 (Rev. 2006)

*Rule 1.12 Declaratory Opinions*

- A. These rules set forth the Board of Cosmetology's rules governing the form and content requests for declaratory opinions, and the Board's procedures regarding the requests, as required by Section 25-43-103 of the Mississippi Code of 1972 as amended. These rules are intended to supplement and be read in conjunction with the provisions of the Mississippi Administrative Procedures Law, which may contain additional information regarding the issuance of declaratory opinions. In the event of any conflict between these rules and the Mississippi Administrative Procedures Law, the latter shall govern.
  - 1. Any person with a substantial interest in the subject matter may request a declaratory opinion from the Board by following the specified procedures. "Substantial interest in the subject matter" means an individual, business, group or other entity that is directly affected by the Board's administration of the laws within its primary jurisdiction. "Primary jurisdiction of the Board" means the Board has a constitutional or statutory grant of authority in the subject matter at issue.
  - 2. The Board will issue declaratory opinions regarding the applicability to specified facts of :
    - a. A statute administered or enforceable by the Board, or
    - b. A rule promulgated by the Board.

The Board will not issue a declaratory opinion regarding a statute or rule which is outside the primary jurisdiction of the Board.

3. The Board may, for good cause, refuse to issue a declaratory opinion. The circumstances in which declaratory opinions will not be issued include, but are not necessarily limited to:
  - a. Lack of clarity concerning the question presented;
  - b. There is pending or anticipated litigation, administrative action, or other adjudication which may either answer the question presented by the request or otherwise make an answer unnecessary;
  - c. The statute or rule on which a declaratory opinion is sought is clear and not in need of interpretation to answer the question presented by the request;
  - d. The facts presented in the request are sufficient to answer the question presented;
  - e. The request fails to contain information required by the rules or the requestor failed to follow the procedures set forth in these rules;
  - f. The request seeks to resolve issues which have become moot, or are abstract or hypothetical such that the requestor is not substantially affected by the statute or rule on which a declaratory opinion is sought;
  - g. No controversy exists concerning the issue as the requestor is not faced with existing fact or those certain to arise which raise a question concerning the application of the statute or rule;
  - h. The question presented by the request concerns the legal validity of a statute or rule;
  - i. The request is not based upon facts calculated to aid in the planning of future conduct but is, instead, based on past conduct in an effort to establish the effect of that conduct;
  - j. No clear answer is determinable;
  - k. The question presented by the request involves the application of a criminal statute or a set of facts which may constitute a crime;
  - l. The answer to the question presented would require the disclosure of information which is privileged or otherwise protected by law from disclosure;

- m. The question is currently the subject of an Attorney General's opinion request or has been answered by an Attorney General's opinion;
  - n. A similar request is pending before this Board or any other agency or a proceeding is pending on the same subject matter before any agency, administrative or judicial tribunal, or where such an opinion would constitute the unauthorized practice of law;
  - o. Where issuance of a declaratory opinion may adversely affect the interest of the State, the Board or any of their officers or employees in any litigation which is pending or may reasonably be expected to arise;
  - p. The question involves eligibility for a license, permit, certificate or other approval by the Board or some other agency, and there is a statutory or regulatory application process by which eligibility for said license, permit, certificate or other approval would be determined.
4. Each request must be printed or typewritten, or must be in legible handwriting. Each request must be submitted on standard business letter-size paper (8 ½ x 11 inches). Request must be in the form of a letter addressed to the Board.
5. All requests must be mailed, delivered or transmitted via facsimile to the Board. The request shall clearly state that it is a request for a declaratory opinion. No oral, telephone request or email requests will be accepted for official opinion.
6. Each request must include the full name, telephone number and mailing address of the requestor. All requests shall be signed by the person filing the request, who shall attest that the request complies with the requirements set forth in these rules including but not limited to a full, complete and accurate statement of relevant facts and that there are no related proceedings pending before any other administrative or judicial tribunal.
7. Each request shall contain the following:
- a. A clear and concise statement of all facts on which the opinion is requested;
  - b. A citation to the statute or rule at issue;
  - c. The question(s) sought to be answered in the opinion, stated clearly;
  - d. A suggested proposed opinion from the requestor, state the answers desired by the petitioner and a summary of the reasons in support of those answers;

- e. The identity of all other known persons involved in or impacted by the desired factual situation, including their relationship to the facts, name, mailing address and telephone number; and
  - f. A statement to show that the person seeking the opinion has a substantial interest in the subject matter.
8. Within forty-five (45) days after receipt of a request for a declaratory opinion which complies with the requirements of these rules, the Board shall in writing:
- a. Issue a declaratory opinion regarding the specified statute or rule as applied to the specified circumstances;
  - b. Decline to issue a declaratory opinion, stating the reasons for its action; or
  - c. Agree to issue a declaratory opinion by a specified time but not later than ninety (90) days after receipt of the written request.

The forty-five (45) day period shall begin running on the first State of Mississippi business day on or after the request is received by the Board, whichever is sooner.

9. A declaratory opinion shall not become final until the expiration of sixty (60) days after the issuance of the opinion. Prior to the expiration of sixty (60) days, the Board may, in its discretion, withdraw or amend the declaratory opinion for any reason which is not arbitrary or capricious. Reasons for withdrawing or amending an opinion include, but are not limited to, a determination that the request failed to meet the requirements of these rules and that the opinion issued contains a legal or factual error.
- B. The Board may give notice to any person, agency or entity that a declaratory opinion has been requested and may receive and consider data, facts, arguments and opinions from other persons, agencies or other entities other than the requestor.
- C. Declaratory opinions and requests for declaratory opinions shall be available for public inspection and copying in accordance with the Public Records Act and the Board's public records request procedure. All declaratory opinions and requests shall be indexed by name and subject. Declaratory opinions and requests which contain information which is confidential or exempt from disclosure under the Mississippi Public Records Act or other laws shall be exempt from this requirement shall remain confidential.
- D. The Board will not pursue any civil, criminal or administrative action against a person who is issued a declaratory opinion from the Board and who, in good faith, follows the direction of the opinion and acts in accordance therewith unless a court of competent jurisdiction holds that the opinion is manifestly wrong. Any declaratory opinion rendered by the Board shall be binding only on the Board and the person to whom the opinion is

issued. No declaratory opinion will be used as precedent for any other transaction or occurrence beyond that set forth by the requesting person.

Source: Miss. Code Ann. §73-7-7 (Rev. 2013), § 25-43-2.105 (Rev. 2006)

*Rule 1.13 Fees*

The following fees shall apply for the following purposes:

- A. Initial license/renewal for cosmetologist, manicurist, esthetician, or wig specialist ...50.00
- B. Instructor initial license/renewal .....80.00
- C. Master license /renewal .....70.00
- D. Delinquent renewal penalty -- cosmetologist, manicurist, esthetician, wig specialist and Instructor .....50.00

There shall be no renewal fee for any licensee seventy (70) years of age or older.

- E. Salon application and initial inspection .....85.00
- F. Salon reinspection.....35.00
- G. Salon change of ownership or location, or both .....85.00
- H. Salon renewal .....60.00
- I. Salon delinquent renewal penalty .....50.00
- J. Application and initial inspection for a new school.....300.00
- K. New school reinspection .....100.00
- L. School change of ownership .....300.00
- M. School relocation .....150.00
- N. School renewal .....75.00
- O. School delinquent renewal penalty .....100.00
- P. Duplicate license .....10.00
- Q. Penalty for insufficient fund checks .....20.00

- R. Affidavit processing .....15.00
- S. The Board may charge additional fees for services, which the board deems appropriate to carry out its intent and purpose. These additional fees shall not exceed the cost of rendering the service.
- T. Refunds will automatically be made on overpayment of fees. Refunds will be made on under payments by written requests from applicants. If no request for refund is made within sixty (60) days, the fees will be forfeited.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-29 (Rev. 2013)

**Part 2101 Chapter 2: Licensure**

*Rule 2.1 Licenses Issued by the Board*

The Board shall issue the following licenses:

- A. Practitioner’s license
  - 1. Cosmetologist
  - 2. Esthetician
  - 3. Manicurist
  - 4. Master Cosmetologist
  - 5. Master Manicurist
  - 6. Master Esthetician
  - 7. Wigologist
- B. Instructor’s license
  - 1. Cosmetologist
  - 2. Esthetician
  - 3. Manicurist
- C. Salon license
- D. School licenses:

1. School of Cosmetology
2. Postsecondary School of Cosmetology

Source: Miss. Code Ann. §§ 73-7-7, 73-7-13, 73-7-14, 73-7-15, 73-7-16, 73-7-18, 73-7-21 (Rev. 2013).

*Rule 2.2 Photograph Required on All Licenses*

- A. Each practitioner and instructor licensee shall be required to submit two (2) passport photographs taken recently prior to application or renewal. All practitioner and instructor license shall include a passport photograph of the license holder.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-11 (Rev. 2013)

*Rule 2.3 Display of License and Certificate(s) of Proficiency; Photo Identification*

- A. Every licensee must display his or her license in a conspicuous place within reading distance of the public. The posting of a photocopy of a license is prohibited.
- B. Any licensee utilizing or planning to utilize a specific device in any practice area of discipline must post the required certificate of proficiency.
- C. A licensee shall make his or her government photo identification available upon request. Failure to provide government photo identification when requested by an agent of the Board will result in issuance of a citation for violation to the practitioner, owner and/or manager of the establishment.

Source: Miss. Code Ann. §§73-7-7, 73-7-11 (Rev. 2013)

*Rule 2.4 Duplicate License*

- A. A request for duplicate license shall be submitted in writing, on a form provided by the Board, to the Board office. Applicants for a duplicate license shall submit two (2) forms of identification. Acceptable forms of identification may be driver's license, government issued ID card, Social Security card, school ID card with photograph, voter registration card, U.S. military card, Native American tribal document, birth certificate, passport, certificate of U.S. citizenship, certificate of naturalization, valid (unexpired) temporary resident card or employment authorization card. All applications and supporting documents must be submitted two (2) weeks prior to a Board meeting. Application will be reviewed for consideration by the Board. Upon review, the applicant will be notified of the Board's decision. Only one duplicate license shall be issued during a licensing period, unless extenuating circumstances are presented for which an appearance, may be requested.
- B. A licensee who has a duplicate license posted, shall make his or her government photo

identification available upon request. Failure to provide government identification, when requested by an agent of the Board shall result in the issuance of a citation for violation to the practitioner, owner and/or manager of the establishment.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 2.5 Outdated License:*

- A. Any person who has been licensed in this state, and whose license has expired for a period of three (3) years must make application for approval for written and practical examination.
- B. The application for examination must be submitted on a form prescribed by the Board and must be accompanied by:
  - 1. Two recent passport photographs of the applicant, taken prior to application.
  - 2. Record of last renewal, including registration number, and date of expiration.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 2.6 Fees*

- A. Renewal Fees:
  - 1. School License Renewal: A school owner who fails to renew his school license within one (1) year from date of expiration must make a new application for licensure as prescribed in Section 73-7-16, and Rule 5.2.
  - 2. Salon License Renewal: A salon owner who fails to renew his salon license within one (1) year from date of expiration must make a new application for licensure as prescribed in Section 73-7-17, and Rule 4.2.
  - 3. All Licensees:
    - a. The postmark date on the transmittal envelope of the renewal application and fee is determinative in ascertaining whether receipt was prior to the expiration of the grace period.
    - b. Application for renewal of licenses which are not accompanied by the provided renewal form are assessed a fee for lost renewal form.
    - c. When an applicant for renewed license has not submitted required documentation or proper fee, applicant will be notified of same by mail, and license processing is placed on “hold” for a maximum of sixty (60)



days, during which time no additional fees or charges will be assessed. If however, a period of sixty (60) days has passed without submittal of required information or balance due, credited fees are *forfeited*; refunds cannot be granted.

- d. The renewal fee for any licensee aged seventy (70) or older at time of renewal shall be waived when such licensee submits a copy of a government issued document demonstrating proof of age.

B. Refunds of fees.

- 1. Application for a new license. An applicant may make a written request to withdraw the application, under the following conditions:
  - a. The application cannot, or has not been approved, for any reason
  - b. In the case of an application for reciprocity, the license issuance process has not begun.
  - c. In the case of an application for a new salon, an inspection has not occurred.
- 2. Balance due on application fees. An applicant may submit a written request for a refund of application fees, either new or renewal, where there is a balance due, and the applicant does not wish to submit the additional fee.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-19 (Rev. 2013)

*Rule 2.7 General provisions regarding licensure by examination*

- A. Licensure examinations are provided for in-state and out-of-state applicants for practitioner and instructor licenses.
- B. An examination for any practitioner or instructor license is both practical and written.
  - 1. The applicant must demonstrate by practical examination, minimal skills and knowledge necessary for the license sought.
  - 2. The applicant must demonstrate by written examination, knowledge of profession, health and safety methods and procedures, Mississippi Statutes, rules and regulations pertinent to the practice necessary for the license.
- C. Grades necessary to pass the examination:
  - 1. Basic Examinations (Practitioner): A person taking the Board of Cosmetology examination will be granted a license to practice if such person makes an examination grade of not less than 70 scaled score on each portion of the practical examination, and not less than 70 scaled score on the written examination.

2. Instructor Examination: A person taking the Board of Cosmetology Instructor examination will be granted an instructor's license if such person makes an examination grade of not less than 75 scaled score on each portion of the practical examination, and not less than 75 scaled score on the written examination.
- D. Any applicant failing to pass the required examination after three attempts within 365 days of school completion is not eligible for re-examination until he or she has returned to a school for additional training of no more than 10 percent of the prescribed course hours for the course of training for which application for licensure is being made.
  - E. A candidate for licensure who has been unsuccessful in passing the examination is required to retake the entire practical examination or written examination which was failed, up to a period of three years.<sup>1</sup> After three years, the grades are no longer valid and the candidate is required to take the both written and practical examinations.
  - F. The Board will maintain an accurate record of each examination as provided by the testing administrator.
  - G. Reasonable accommodations may be made for candidates having a physical or mental impairment that limits one or more major life activities, as defined by the Americans with Disabilities Act. An applicant's request for accommodation should be made to the test provider at the time of registration.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-13 (Rev. 2013)

*Rule 2.8 Examination for In-State Applicants*

- A. Eligibility Requirements for Practitioner
  1. Cosmetologists, manicurists, and estheticians must:
    - a. Be at least 17 years of age.
    - b. Be able to read, write and speak English.
    - c. Have at least a twelfth (12<sup>th</sup>) grade education or its equivalent.
      - (1) Proof of completion of high school education shall be submitted in the form of a diploma, or certified transcript which reflects graduation data. If the education was acquired by GED, original GED transcript must be submitted to the Board.
      - (2) Where the secondary education was obtained outside of the

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<sup>1</sup> This rule change will go into effect January 1, 2017.

United States, the applicant must present a copy of the proof of completion, along with an original translation which has been prepared by an approved translation or credentialing service, and which certifies that the document is considered to be proof of the equivalent of a 12<sup>th</sup> grade education.

- (3) A high school education received from a distance learning entity will only be accepted if that entity is accredited by an accrediting agency recognized by the U.S. Department of Education
  - (4) Any other document and/or affidavit which constitutes reliable proof of completion of high school education shall be required by the Board.
- d. Must have successfully completed a course of training for which application for licensure is being made.
2. An application for examination must be submitted on a form prescribed by the Board and accompanied by the following:
    - a. Two recent passport photographs of the applicant, taken within 90 days prior to application.
    - b. In the event of a name change, legal proof of the name change.

#### B. Eligibility Requirements for Instructor

1. Eligibility requirements that must be met in order to take the examination:
  - a. Must be at least 21 years of age.
  - b. Must be able to read, write and speak English.
  - c. Must possess a high school education or its equivalency.
  - d. Must possess a current Mississippi practitioner's license.
  - e. Must have completed six (6) semester hours in college courses approved by the Board.
  - f. Must have successfully completed a course of training for which application for licensure is being made.
  - g. Must have the following hours of instructor training:
    - (1) Cosmetologist – 1,000 hours of instructor training in a

licensed school of cosmetology.

- (2) Esthetician – 1,000 hours of instructor training in a licensed school in which the practice of esthetics is taught.
- (3) Manicurist – 1,000 hours of instructor training in a licensed school in which the practice of manicuring is taught.

h. Must have attended at least one mandatory Board approved “Methods of Teaching” Seminar earning a minimum of five (5) continuing education hours.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-13, 73-7-18, 73-7-15, 73-7-21 (Rev. 2013)

*Rule 2.9 Examination Eligibility for Out-of-State Applicants*

A. Eligibility Requirements for Examination – Practitioner

- 1. Any person who is licensed by a state in which Mississippi does not have provision for reciprocity licensure, or any student who is at least seventeen years of age, can read, write, and speak English, and has successfully completed a course of training in another state which meets Mississippi’s minimum requirements, but is not licensed in that state, may be eligible for licensure by examination.

The State’s minimum requirements are:

Cosmetologist Cosmetologist	Cos	1500 hours
Manicurist		350 hours
Esthetician		600 hours

- 2. The required documentation includes notifications of intent, affidavit/certification of training, and affidavit/certification of current licensure.
  - a. Notification of Intent. The form must be completed in its entirety and submitted to the Mississippi State Board of Cosmetology.
  - b. The affidavit/certification of training. An affidavit or certification of the applicant’s course of training must be submitted to the Board office by the board in the state in which the training was acquired. The affidavit/certification of training should contain, at a minimum:
    - (1) Applicant’s name and address

- (2) Applicant's Registration Number or license identification number (if applicable)
  - (3) The course in which applicant was enrolled
  - (4) Total clock hours earned
  - (5) Date of completion or last attendance (Non-licensed individuals only)
  - (6) Information regarding current license (if applicable), including expiration date and whether the licensee is in good standing.
- c. The affidavit/certification of licensure. The applicant must cause an affidavit/certification of licensure to be issued by the board in which the license is held.
  - d. If the state in which the applicant is currently licensed is also the state in which the training was acquired, then only one affidavit is required. Otherwise, the applicant must obtain two affidavits.
  - e. The affidavits/certifications must be mailed directly to the Mississippi State Board of Cosmetology by the licensing authority, bear the seal-impress of the licensing authority, and bear at least one signature of an official of the licensing authority.
  - f. In the event the information cannot be provided by the licensing authority, it may be obtained from the attended school. In this case, the attended school must submit the information directly to the Board. The information must: (1) be submitted in an envelope bearing the attended school's letterhead, (2) bear the seal impress of the school, and (3) be certified by an agent of the attended school. The Board reserves the right to deny Certification of Training submitted by a school if it is determined that the information can be provided by the appropriate licensing authority.
3. Appear for an Application Eligibility Interview
- a. Upon receipt of a completed Application of Intent and Affidavit/Certification of Training, which meets the examination requirements for Mississippi, the applicant is scheduled for an interview, and notified of the date and time.
  - b. The applicant must present the following documents at the time of the interview:
    - (1) Photographic identification.

- (a) Applicant must present two (2) current passport photographs to be attached to his or her application for approval for examination. The person who is making application for approval for examination must be recognizable in the photograph.
    - (b) Applicant must present a government-issued photographic identification card which contains the applicant's signature and date of birth. In the event of a name change, legal proof of the change must be presented.
  - (2) Two additional forms of identification must be presented by the applicant. In the event of a name change, legal proof of the change must be presented.
  - (3) Any applicant who uses or proposes to use a specific device in any practice area of discipline must present the required certification of proficiency from Mississippi or another state attesting to proper training in the use of the instrument.
- c. The applicant will be interviewed to determine his or her eligibility to apply for approval for examination. The following determinations will be made:
- (1) The applicant is at least 17 years of age.
  - (2) The applicant is able to read, write and speak English.
  - (3) The applicant has a 12th grade education or its equivalent. The applicant must present, at the time of the interview, acceptable documentation evidencing completion of the 12th grade, or its equivalent. Where the secondary education was obtained outside of the United States, the applicant must present a copy of the proof of completion, along with an original translation which has been prepared by an approved translation or credentialing service, and which certifies that the document is considered to be the equivalent of a 12th grade education.

Additional information may be required if it has been determined, or there is reason to believe that a candidate for examination has completed high school under one or more of the following circumstances:

- (a) The institution is not accredited by the Department of Education in the relevant state.
- (b) The institution is not accredited by a recognized

proprietary school accrediting association.

- (c) The candidate may have completed a self-study course.
- (4) The candidate will not be considered to have a 12<sup>th</sup> grade education or its equivalent if it is determined that one or more of the following circumstances exist:
  - (a) The institution from which the diploma or transcript was acquired is not sanctioned or accredited by a state supported educational credentialing entity, or
  - (b) The candidate completed a self-study program in which progress examinations and final examinations were not physically supervised by one or more staff members of the institution or a recognized examination administration/proctor service.
- 4. If an applicant fails to present evidence satisfactory to prove that all requirements for approval for examination have been met, he or she will be advised that the application of intent will be rejected, and the reason for the same. The applicant will be advised, in writing, of the right to a show cause hearing before the Board.
- 5. If the applicant is deemed to meet all examination eligibility requirements, he or she will be required to submit an out-of-state Application for Approval for Examination, which must be completed in its entirety.

**B. Eligibility Requirements for Examination – Instructor (First – Time Licensure)**

- 1. Eligibility requirements that must be met in order to take the examination:
  - a. Must be at least 21 years of age.
  - b. Must be able to read, write and speak English.
  - c. Must possess a high school education or its equivalency.
  - d. Must possess a current practitioner’s license.
  - e. Must have completed six (6) semester hours in college courses approved by the Board.
  - f. Must have successfully completed a course of training for which application for licensure is being made.
  - g. Must have the following hours of instructor training:

- (1) Cosmetologist – 1,000 of instructor training in a licensed school of cosmetology.
    - (2) Esthetician – 1,000 of instructor training in a licensed school in which the practice of esthetics is taught.
    - (3) Manicurist – 1,000 of instructor training in a licensed school in which the practice of manicuring is taught.
  - h. Must have attended one mandatory Board “methods of teaching” seminar earning a minimum of five (5) continuing education hours.
2. The application packet must be accompanied by:
- a. Two (2) recent passport photographs, taken prior to application.
  - b. Proof of eligibility requirements.
  - c. An affidavit completed and signed by the board official in the state from which the current license is held, attesting to licensure status and any disciplinary action within the past five (5) years.
  - d. Certified transcript of completion of the course of training for which application for approval for examination being made or an affidavit attesting to education.
  - e. Certified original transcript evidencing successful completion of six (6) semester hours in college courses approved by the Board.
  - f. In the event of a name change, legal proof of the name change.
  - g. Copy of current practitioner’s license.
3. Any applicant who uses or propose to teach a specific device in any practice area of discipline must present the required certification of teaching proficiency for Mississippi or another state attesting to proper training in the use and/or teaching of the device.
4. If an applicant fails to present evidence satisfactory to prove that all requirements for approval for examination have been met, he or she will be advised that the application of intent will be rejected and the reason for the same. The applicant will be advised, in writing, of the right to a show cause hearing before the Board.
5. If the applicant is deemed to meet all examination eligibility requirements he or she will be required to submit an out-of-state application for approval for examination,



which must be completed in its entirety.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-13, 73-7-18, 73-7-15, 73-7-21 (Rev. 2013)

*Rule 2.10 Examination Eligibility for Out-of-Country Applicants.*

A. Eligibility Requirements for Examination – Practitioner

1. Any person who is licensed or registered to practice by a country other than the United States, or any person who has successfully completed a course of training in a country other than the United States, which meets this state’s minimum requirements, may submit an application for approval for examination.

The state’s minimum requirements are:

Cosmetologist	1500 hours
Manicurist	350 hours
Esthetician	600 hours

2. The required documentation includes notification of intent, affidavit/certification of training, and affidavit/certification of current licensure.
  - a. Notification of Intent. The form must be completed in its entirety and submitted to the Board.
  - b. The affidavit/certificate of training. An affidavit or certification of the applicant’s course of training must be submitted to the Board office by the board in the country or province in which the training was acquired. The affidavit/certification of training should, at a minimum contain:
    - (1) Applicant’s name and address
    - (2) Applicant’s Registration Number or license identification number (if applicable)
    - (3) The course in which applicant was enrolled
    - (4) Total clock hours earned
    - (5) Date of completion or last attendance (Non licensed individuals only)
    - (6) Information regarding current license (if applicable), including expiration date and whether the licensee is in good standing.
  - c. The affidavit/certification of licensure. The applicant must cause an

affidavit/certification of licensure to be issued by the board in which the license is held.

- d. The affidavits/certifications must be mailed directly to the Board by the licensing authority, bear the seal-impress of the licensing authority, and bear at least one signature of an official of the licensing authority.
  - e. In the event the information cannot be provided by the licensing authority, it may be obtained from the attendant school. In this case, the attendant school must submit the information directly to the Board. The information must: (1) be submitted in an envelope bearing the attendant school's letterhead, (2) bear the seal-impress of the school, and (3) be certified by an agent of the attendant school. The Board reserves the right to deny Certification of Training submitted by a school if it is determined that the information can be provided by the appropriate licensing authority.
3. Appear for an Application Eligibility Interview
- a. Upon receipt of a completed Applicant of Intent and Affidavit/Certification of Training, which meets the examination requirements for Mississippi, the applicant is scheduled for an interview, and notified of the date and time.
  - b. The applicant must present the following documents at the time of the interview:
    - (1) Photographic identification.
      - (a) Applicant must present two (2) current passport photographs to be attached to his or her application for approval for examination. The person who is making application for examination must be recognizable in the photograph.
      - (b) Applicant must present a government-issued photographic identification card which contains the applicant's signature and date of birth. In the event of a name change, legal proof of the change must be presented.
    - (2) Two additional forms of identification must be presented by the applicant. In the event of a name change, legal proof of the name change must be presented.
    - (3) Any applicant who uses or proposes to use a specific device in any practice area of discipline, must present the required certification of proficiency attesting to proper training in the use of the instrument.

- c. The applicant will be interviewed to determine his or her eligibility to apply for approval for examination. The following determinations will be made:
    - (1) The applicant is at least 17 years of age.
    - (2) The applicant is able to read, write and speak English.
    - (3) The applicant has a 12<sup>th</sup> grade education or its equivalent. The applicant must present, at the time of the interview, acceptable documentation evidencing completion of the 12<sup>th</sup> grade, or its equivalent. Where the secondary education was obtained outside of the United States, the applicant must present a copy of the proof of completion, along with an original translation which has been prepared by an approved translation or credentialing service, and which certifies that the document is considered to be the equivalent of a 12<sup>th</sup> grade education.
  - d. If an applicant is deemed to meet all examination eligibility requirements, he or she will be required to submit an out-of-country Application for Approval for Examination, which must be completed in its entirety.
5. If the applicant is deemed to meet all examination eligibility requirements, he or she will be required to submit an out-of-country Application for Approval for Examination, which must be completed in its entirety.

**B. Eligibility Requirements for Examination – Instructor (First-Time Licensure)**

- 1. Eligibility requirements that must be met in order to take the examination:
  - a. Must be at least 21 years of age
  - b. Must be able to read, write and speak English.
  - c. Must possess a high school education or its equivalency.
  - d. Must possess a current practitioner's license.
  - e. Must have completed six (6) semester hours in college courses approved by the Board.
  - f. Must have successfully completed a course of training for which application for licensure is being made.
  - g. Must have the following hours of instructor training:

- (1) Cosmetologist – 1,000 hours of instructor training in a licensed school of cosmetology.
    - (2) Esthetician – 1,000 hours of instructor training in a licensed school in which the practice of esthetics is taught.
    - (3) Manicurist – 1,000 hours of instructor training in a licensed school in which the practice of manicuring is taught.
  - h. Must have attended at least one mandatory Board approved “Methods of Teaching” seminar earning a minimum of five (5) continuing education hours.
2. The application packet must be accompanied by:
  - a. Two (2) recent passport photographs, taken within 90 days prior to application.
  - b. Proof of eligibility requirements.
  - c. An affidavit completed and signed by the board official in the country or province from which the current license is held, attesting to licensure status and any disciplinary action within the past five (5) years.
  - d. Certified transcript of completion of the course of training for which application for approval for examination being made or an affidavit attesting to education.
  - e. Certified original transcript evidencing successful completion of six (6) semester hours in college courses approved by the Board.
  - f. In the event of a name change, legal proof of the name change.
  - g. Copy of current practitioner’s license.
  - h. Any applicant who uses or proposes to teach a specific device in any practice area of discipline must present the required certification of teaching proficiency from Mississippi or another country or province attesting to proper training in the use and/or teaching of the device.
- C. The application must be submitted on a form prescribed by the Board and must be accompanied by:
  1. Two passport photographs taken prior to application.
  2. A copy of current out-of-country license or certificates.

3. Proof of completion of high school education or GED by way of certified high school transcript, certified GED transcript or other means as the Board may deem acceptable. All transcripts must be submitted by the applicant in sealed envelopes from the school in which the degree was obtained. .
4. Certification from the registering agency or the school in which the training was acquired, reflecting the number of training hours earned, and the curriculum subjects.

*Rule 2.11 Licensure by Reciprocity - Practitioner*

- A. An individual who holds a current license from another state with whom Mississippi has a reciprocal agreement may be eligible for a practitioner license in accordance with Miss. Code Ann. Section 73-7-23. The Mississippi State Board of Cosmetology maintains a list of states with whom Mississippi is reciprocal.
- B. Application Process:
  1. Complete an Application for Reciprocity, which must be completed in its entirety and submitted to the Board.
    - a. The applicant must cause an affidavit or certification to be issued by the board in which the training was acquired or the license is held. If the state in which the applicant is currently licensed is also the state in which the training was acquired, then only one affidavit is required. Where the current license is held in one state and original license or education was obtained in a different state, and the state of current licensure will not attest to the applicant's training, an affidavit is also required from the state of origin.
    - b. The affidavit/certification of training must:
      - (1) Be mailed directly to the Mississippi State Board by the licensing authority.
      - (2) Bear the seal-impress of the licensing authority.
      - (3) Bear at least one signature of an official of the licensing authority.
    - c. The affidavit/certification of training should contain, at a minimum:
      - (1) Applicant's name and address,
      - (2) Applicant's Registration Number or license identification number,

- (3) The course in which applicant was enrolled,
- (4) Total clock hours earned,
- (5) Information regarding current license, including expiration date and whether the licensee is in good standing.

2. Appear for an Application Eligibility Interview

- a. Upon receipt of a completed Application of Reciprocity and Affidavit/Certification of Training, which meets the reciprocity requirements of the state of Mississippi, the applicant is scheduled for an interview, and notified of the date and time.
- b. The applicant must present the following documents at the time of the interview:
  - (1) Photographic identification.
    - (a) Applicant must present two (2) current passport photographs to be attached to his or her application for reciprocity. The photograph must be recognizable as the person who is making application for reciprocity.
    - (b) Applicant must present a government-issued photographic identification card which contains the applicant's signature and date of birth. In the event of a name change, legal proof of the change must be presented.
  - (2) Two additional forms of government-issued identification must be presented by the applicant. In the event of a name change, legal proof of the change must be presented.
  - (3) A current, valid out of state practitioner license. The license will be reviewed to determine that all information contained in it including name, registration number, and expiration date of license, matches the information which was provide in the affidavit.
  - (4) Any applicant who uses or proposes to use a specific device in any practice area of discipline must present certificate of proficiency obtained in Mississippi or another state attesting to proper training in the use of the device.
- c. The applicant will be interviewed to determine his or her eligibility to be licensed by reciprocity. The interview will be recorded. The following determinations will be made:

- (1) the applicant is at least 17 years of age.
  - (2) the applicant is able to read, write and speak English.
- C. If the applicant fails to present evidence satisfactory, of meeting all requirements for reciprocity, he or she will be advised that the application cannot be accepted, and the reason for same. The applicant will be advised, in writing, of the right to an administrative hearing before the Board.
- D. If the applicant is deemed to meet all reciprocity eligibility requirements, he or she is required to:
1. Complete an Application for Reciprocity. The Board approved form, "Application for Licensure by Reciprocity," must be completed in its entirety.
  2. Pay the required fee. The prevailing fee is that which has been established by Law, Section 73-7-29, of the Mississippi Code of 1972 as amended and may be submitted by personal check, cashier's check, money order, or cash.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-23 (Rev. 2013)

*Rule 2.12 License by Reciprocity - Instructor*

A. Eligibility Requirements for Instructor Licensure by Reciprocity

An instructor from any other state may be qualified for a Mississippi instructor's license by satisfying the following requirements:

1. Must be at least twenty-one (21) years of age.
2. Must be able to read, write and speak English.
3. Must possess a high school education or its equivalency.
4. Must possess a valid instructor's license.
5. Must have completed six (6) semester hours in college courses approved by the Board.
6. Must have completed training equivalent to Mississippi's training as provided in Miss. Code Ann. Section 73-7-15, or have three (3) years or more of experience as a licensed instructor prior to application.
7. Must have completed a minimum of five (5) continuing education (CE) hours in Mississippi Board laws, rules and regulations. The fee for five (5)-hour CE seminar shall be \$75.00. The dates and times for the CE seminar shall be posted on

the Board's website.

B. When College Courses Requirement Not Completed at the Time of Application

An applicant for a Mississippi instructor's license by reciprocity who has not completed the college courses requirement at the time of application may apply for a one-time temporary teaching permit, which shall be valid for six (6) months and shall be nonrenewable. See Rule 3.3. The request for the one-time temporary teaching permit must be made on the application for instructor's license by reciprocity. Such application must be accompanied by proof of enrollment in college course(s), required permit fee of \$25.00, two (2) recent passport photographs of the applicant and other documentation as required for application for a Mississippi instructor's license by reciprocity. Upon proof of completion of college courses and payment of the required license fee, a Mississippi instructor's license shall be issued.

C. The application packet, which must be completed in its entirety, **must** be accompanied by the following:

1. Two (2) recent passport photographs of the applicant.
2. Proof of eligibility requirements as established in this Rule.
3. The required license fee. (Exception: If the applicant has not completed the college courses requirement at the time of application, the license fee shall be paid at the time when proof of completion of college courses has been submitted to the Board office.)

D. The application packet **may** be accompanied by a one-time temporary teaching permit fee of \$25.00 if the applicant has not completed the college courses requirement at the time of application and desires to apply for the one-time temporary teaching permit. See Rule 3.3.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-15, 73-7-23 (Rev. 2013)

*Rule 2.13 Reciprocity for Military Personnel and Military Spouses*

In accordance with the requirements of Miss. Code Ann. § 73-50-1, a military trained or military spouse applicant may gain licensure to practice in the State of Mississippi under the following circumstances:

A. For a military-member applicant:

1. Must show proof of licensure by a state Cosmetology regulatory board that is in good standing and be actively practicing. Proof of licensure shall include presentation of a current valid out-of-state license and submission of an affidavit mailed directly to the Mississippi State Board of Cosmetology by the licensing authority that contains the following: 1) the seal-impress of the licensing authority;



2) at least one signature of an official of the licensing authority; 3) the applicant's name and address; 4) the applicant's registration number or license identification number; and 5) the courses in which the applicant was enrolled, total clock hours earned, and information regarding current license.

Or, as an unlicensed cosmetologist graduating within the last two (2) years, applicant must show proof by way of affidavit of completion of a course of Cosmetology study from a board approved Cosmetology school.

2. Must conform with the reciprocity rules found under Rule 2.11.
3. Must appear for an application eligibility interview and show the following: 1) present two (2) current passport photos attached to the application for reciprocity; 2) present two (2) forms of government-issued identification; 3) proof that the applicant is at least seventeen (17) years of age; 4) demonstrate the ability to read write and speak English; and 5) any applicant that proposes to use a specific device in any are of cosmetology must present a certificate of sufficiency obtained in a state in good standing attesting to proper training in the use of the device.
4. An applicant for an instructor's license must have completed a minimum of five (5) continuing education hours in Mississippi Board of Cosmetology laws, rules and regulations at the time of application.
5. Instructor candidates may submit, on an official transcript, academic credit designated by the American Council on Education ("ACE")'s Military Guide to the Board for consideration to meet all or part of the academic semester hours required for instructor candidate eligibility.

B. For a military spouse:

1. Must show evidence that the applicant is a legal spouse of an active member of the military.
2. Must show proof of licensure by a state Cosmetology regulatory board that is in good standing and be actively practicing. Proof of licensure shall include presentation of a current valid out-of-state license and submission of an affidavit mailed directly to the Mississippi State Board of Cosmetology by the licensing authority that contains the following: 1) the seal-impress of the licensing authority; 2) at least one signature of an official of the licensing authority; 3) the Applicant's name and address; 4) the applicant's registration number or license identification number; and 5) the courses in which the applicant was enrolled, total clock hours earned, and information regarding current license.

Or, as an unlicensed cosmetologist graduating within the last two (2) years, applicant must show proof by way of affidavit of completion of a course of Cosmetology study from a board approved Cosmetology school.

2. Must conform with the reciprocity rules found under Rule 2.11.
3. Must appear for an application eligibility interview and show the following: 1) present two (2) current passport photos attached to the application for reciprocity; 2) present two (2) forms of government-issued identification; 3) proof that the applicant is at least seventeen (17) years of age; 4) demonstrate the ability to read write and speak English; and 5) any applicant that proposes to use a specific device in any are of cosmetology must present a certificate of sufficiency obtained in a state in good standing attesting to proper training in the use of the device.
4. An applicant for an instructor’s license must have completed a minimum of five (5) continuing education hours in Mississippi Board of Cosmetology laws, rules and regulations at the time of application.

Source: Miss Code Ann. §§ 73-7-7, 73-7-15, and 73-50-1 (Rev. 2013).

*Rule 2.14 Wigology License Renewal*

- A. “Wigology” means a service to a wig or hairpiece in any one (1) or combination of the following:
  1. Arranging, dressing, waving or curling.
  2. Cleaning.
  3. Bleaching or coloring.
  4. Cutting and shaping.
- B. “Wig specialist” means a person who, for compensation, either direct or indirect, engages in the practice of wigology.
- C. Individuals who possessed a wig specialist license or a wig salon license prior to July 1, 2013, may renew their wig specialist or wig salon license. The Board shall not issue wig specialist or wig salon licenses to individuals who were not licensed prior to July 1, 2013. License holders are responsible for the fees found in Rule 1.13.
- D. A person holding a wig specialist license may perform for compensation services limited to a wig or hairpiece.
- E. A person holding a wig salon license may maintain an establishment in which services shall be limited to wigs or hairpieces and performed only by licensed wig specialists and/or licensed cosmetologists.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-2 (Rev. 2013); H.B. 1463, Regular Session (2014) Miss. Code Ann. §§ 73-7-53 and 73-7-57 (Rev. 2011).

*Rule 2.15 Postsecondary School of Cosmetology - Eligibility*

- A. The intent of the Board is to offer schools recognition for postsecondary designation. Schools seeking the postsecondary designation shall meet certain qualifications.
- B. Qualifications
  - 1. The school shall admit as a regular student only an individual who has earned a recognized high school diploma or has earned their high school equivalency through a recognized GED testing facility. Student must also be beyond the age of compulsory high school attendance and be able to read, write, and speak English.
  - 2. Proof of education qualification, enrollment form, and certification of receipt of required documents must be submitted to the Board office no later than 30 days after date of enrollment. After this time period, no hours can be granted until these documents have been received.
- C. Schools will show its compliance with this qualification with an affidavit upon licensing or renewal. Schools previously licensed as a School of Cosmetology may request postsecondary recognition during their renewal by providing an affidavit certifying its compliance.
- D. Upon receipt of affidavit of certifying of compliance, the Board office will conduct a file audit to ensure the school is in compliance to receive recognition for postsecondary designation. Once a school receives recognition for postsecondary designation the Board office will periodically audit the school's student records to ensure that postsecondary designation has been maintained.
- E. Licenses of a Postsecondary School of Cosmetology shall clearly state that the school is Postsecondary.
- F. All Postsecondary Schools of Cosmetology will follow Chapter 5: Schools Rules 5.1-5.15 and 5.17 -5.24
- G. Graduates of a Postsecondary School of Cosmetology may apply for examination through Rules 2.8-2.14, for which the graduate qualifies.

Source: Miss. Code Ann. §§ 73-7-7 and 73-7-16 (Rev. 2013).

**Part 2101 Chapter 3: Permits**

*Rule 3.1 Demonstrator's Permit*

An Establishment must not allow a product demonstrator to demonstrate any product without a permit which has been issued in accordance with Section 73-7-25 of the Mississippi Code of 1972 as amended.

Source: Miss. Code Ann. §§73-7-7, 73-7-25 (Rev. 2013)

*Rule 3.2 Permit to Work*

A. Student, or Student Instructor:

1. Any student or student instructor who has completed the total number of prescribed hours in a course of training may be issued a permit to work valid for 90 days in that capacity, upon request, provided the following requirements have been met:
  - a. An application for approval for examination has been made, and approved by the board.
  - b. An application for a permit to work has been submitted on a form approved by the Board, which includes the following information:
    - (1) Name and address of the establishment in which applicant is to be employed.
    - (2) Establishment registration number, current license number and expiration date of license.
    - (3) Name of supervising licensee. (Supervisor)
    - (4) Supervisor registration number, current license number, and expiration date of license.
2. A permit to work is not processed unless a) all information is complete, b) if either the establishment or supervisor license is expired, or c) if false information is reflected on the application.
  - a. The supervising licensee must be employed on a full-time basis by the establishment in which the student/student instructor has made application for a permit. If it is necessary for the supervisor to be out of the establishment on occasion, another supervising licensee must be designated to oversee the work of the student/student instructor.
  - b. A student instructor who has been issued a permit to work is required to be under the direct supervision of a licensed instructor.
3. An approved permit to work will be sent, in the applicant's name, directly to the

employing establishment.

- a. Any student/student instructor found by a Board agent working in any establishment before receipt of his or her permit or without a licensed supervisor will be issued a citation.
  - b. Any establishment owner employing a student/student instructor without a temporary work permit shall be issued a citation for employing non-licensed personnel, and such case may be cause for suspension of the establishment license.
4. If any student/student instructor has received a temporary permit to work and fails the practical or written examination, that student/student instructor is no longer eligible to work.
- a. The student/student instructor and the employing establishment will be notified of the student/student instructor's ineligibility to work.
  - b. The employing establishment will be notified to return the permit immediately. Failure to do so, or for the student/student instructor to continue working, will result in a issuance of a notice of an administrative hearing to the establishment owner(s) and student instructor..
5. No student under the authority of the Board shall work for compensation as a practitioner in an establishment while in the process of acquiring his or her training. A student instructor is exempt from this Rule 3.2(A)(5).
6. Outdated License – See Rule 2.5.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-13 (Rev. 2013)

*Rule 3.3 One-Time Temporary Teaching Permit for Applicant for Instructor's License by Reciprocity*

- A. Any applicant for a Mississippi instructor's license by reciprocity who has not completed the college course(s) requirement at the time of application may be issued a one-time temporary teaching permit valid for six months, which shall be non-renewable. All other requirements must be met at the time of application for instructor's license by reciprocity.
- B. The request for a one-time temporary teaching permit shall be made on the application for instructor's license by reciprocity. See Rule 2.12.
  1. Name and address of the school in which the applicant is to be employed.
  2. School registration number, current license number and expiration date of license.

3. Name of supervising instructor(s).
  4. Supervising instructor(s)'s registration number, current license number, and expiration date of license.
- C. The request for a one-time temporary teaching permit must be accompanied by the following:
1. Proof of enrollment in college course(s) approved by the Board
  2. Required permit fee of \$25.00
  3. Two (2) passport photographs taken within ninety (90) days prior to the application or renewal
  4. Other documentation as required for application for a Mississippi instructor's license by reciprocity.
- D. Procedures for Use of the One-Time Temporary Teaching Permit
1. An approved one-time temporary teaching permit shall be issued in the applicant's name and mailed to the employing school.
  2. The applicant for an instructor's license by reciprocity who has been issued a one-time temporary teaching permit shall be required to be under the direct supervision of a licensed instructor.
  3. The supervising instructor shall be employed on a full-time basis by the school where the applicant for instructor's license by reciprocity will be employed.
  4. When it is necessary for the supervising instructor to be away from the school on occasion, another licensed instructor shall be designated to supervise the work of the applicant for an instructor's license by reciprocity who is working pursuant to a one-time temporary teaching permit.
  5. Any applicant for an instructor's license by reciprocity who is found working in any school before receipt of the one-time temporary teaching permit will be issued a citation by the Board agent.
  6. Any school owner employing an applicant for an instructor's license by reciprocity without a one-time temporary teaching permit shall be issued a citation by the Board agent, and such case may be cause for suspension of the school license.
  7. The one-time temporary permit shall be returned immediately to the Board office in the event the applicant for an instructor's license by reciprocity who holds the said permit ceases employment with the employing school of record or withdraws his or her application for an instructor's license by reciprocity.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-23 (Rev. 2013)

**Part 2101 Chapter 4: Salons**

*Rule 4.1 Prohibition Regarding Unlicensed Practice*

Receptionists, janitorial and other unlicensed personnel are prohibited by law from practicing cosmetology, manicuring, or esthetics, in any manner.

Source: Miss. Code Ann. §§73-7-7, 73-7-9, 73-7-35(2) (Rev. 2013)

*Rule 4.2 Procedure for the Opening of A New Salon*

A. A proposed salon owner must submit an application for licensure to operate a salon. **An incomplete application will not be processed.**

1. The following information is required on the application:
  - a. The name of the proposed salon.
  - b. The address, location and the phone number of the proposed salon.
  - c. The name(s) and address(es) of the proposed owner(s). If a partnership or corporation, the name and address(es) of all principals must be provided.
  - d. Owners' Social Security Number(s)
  - e. If the proposed owner/manager is not a licensed practitioner, the name and registration number of an individual working full-time in the establishment and licensed by this Board must be provided.
  - f. Any applicant for a Salon license desiring to limit the practice to manicuring and/or esthetics only, must so state on the application, and any license issued to the establishment, authorizes only the practice, as applied for.
2. In addition to the above, the following information must be submitted with the application:
  - a. Required fee.
  - b. Two (2) recent passport photographs.
  - c. A list of the equipment the Salon proposes to have on hand.

3. After receipt of the application and verification of the data, a Board inspector will contact the proposed owner to schedule an inspection appointment.
4. The salon application will be cancelled and the fee will be forfeited under the following circumstances:
  - a. An inspection appointment is postponed by the proposed salon owner beyond 90 days after receipt.
  - b. The proposed salon owner(s) is a no-show for the inspection appointment and fails to send a representative.

B. Inspection and Approval for Licensure:

During the inspection appointment, the Board will conduct an inspection of the premises to determine if all requirements, as indicated in the law, including minimum equipment requirements, have been strictly adhered to by the owner(s) of the proposed salon. If the requirements are not met, and the inspector cannot approve the salon, there will be an additional fee for each inspection made before licensing the salon.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-17 (Rev. 2013)

*Rule 4.3 Required Equipment for Salons*

A. Cosmetology Salon:

1. Signs
  - a. Outside – Business
  - b. Hours of Operation.
2. One (1) dresser or work station with mirror for each cosmetologist.
3. One (1) shampoo bowl and chair
4. One (1) dryer. (For purposes of this rule, a dryer is defined as “a chair or standing hair dryer with a hood, either stationary or portable.”)
5. Twelve (12) combs and twelve (12) brushes per cosmetologist.
6. Adequate number of closed cabinet(s) of solid construction for clean towels.
7. Adequate number of covered towel container(s) for soiled towels.



8. One (1) wet sanitizer per cosmetologist and/or establishment.
9. One (1) dry sanitizer. (Any clean, closed container is considered adequate)
10. Adequate number of covered trash cans of solid construction.
11. One (1) manicure table with lamp per manicurist.
12. One (1) patron chair and manicurist stool per manicurist.
13. One (1) wet sanitizer for clean manicuring implement(s). (Any clean, closed container is considered adequate).
14. One (1) wet sanitizer (cotton and alcohol) per manicurist.
15. One (1) finger bowl per manicurist.
16. One (1) dry sanitizer for clean manicuring implement(s). (Any clean closed container is considered adequate).
17. Treatment area(s) located so as to ensure the privacy of the esthetics client.
18. One (1) treatment table or chair, and one (1) practitioner stool per esthetician.
19. One (1) sink within a reasonable distance of for each esthetics treatment area.
20. One (1) covered container for soiled linens in each esthetics treatment area.
21. One (1) closed cabinet of solid construction for clean linens in each esthetics treatment area.
22. One (1) closed cabinet for esthetics supplies.
23. One (1) free standing magnifying light per two (2) estheticians.
24. One (1) woods lamp per two (2) estheticians.
25. One (1) wet sanitizer per esthetic treatment area.
26. One (1) dry sanitizer per esthetic treatment area.
27. Covered trash can of solid construction for each esthetics treatment area.
28. An adequate supply of client drapes and linens (towels, sheets, and pillow covers).
29. Sufficient supplies for giving full salon services.

B. Manicuring Salon: A salon in which manicuring only is practiced must have and keep maintained in proper working order and condition to the following minimum equipment in order to be approved and pass annual inspection:

1. Signs
  - a. Outside – Business
  - b. Hours of Operation
2. One (1) manicure table with lamp per manicurist.
3. One (1) patron chair and manicure stool per manicurist.
4. One (1) wet sanitizer (cotton and alcohol) per manicurist.
5. One (1) finger bowl per manicurist
6. One (1) dry sanitizer for clean implements. (Any clean, closed container is considered adequate)
7. Closed cabinet of solid construction for clean towels.
8. Closed cabinet of solid construction for manicuring/pedicuring supplies.
9. An adequate number of covered trash cans of solid construction.
10. An adequate number of covered towel container(s) for soiled towels.
11. Sufficient supplies for giving complete manicuring/pedicuring services.

C. Esthetics Salon: A salon in which esthetics only is practiced must have and keep maintained in proper working order and condition the following minimum equipment in order to be approved and pass annual inspection:

1. Signs
  - a. Outside – Business
  - b. Hours of Operation
2. Treatment area(s) located so as to insure the privacy of the patron.
3. One (1) treatment bed, table or chair, and one (1) practitioner stool per esthetician.

4. One (1) sink within a reasonable distance of each treatment area.
  5. One (1) covered container for soiled linens.
  6. One (1) closed container for clean linens.
  7. One (1) closed container for supplies
  8. One (1) free standing magnifying light per two (2) treatment areas.
  9. One (1) Wood's lamp per two (2) estheticians.
  10. One (1) wet sanitizer per esthetic treatment area.
  11. One (1) dry sanitizer per esthetic treatment area.
  12. Adequate supply of client drapes and linens (towels, sheets, and pillow covers).
  13. Covered trash can of solid construction.
  14. Sufficient supplies for giving complete esthetics services.
- D. All licensed establishments must have an outside entrance except salons in department stores or buildings with a main entrance.
- E. In addition to the above rules, a home establishment must meet the following criteria:
1. The wall between the salon and home must be of ceiling height.
  2. If a door exists between the beauty salon and the remainder of the house, said door must be kept closed during business hours.
  3. If a restroom is within a home salon, it shall be subject to inspection.
- F. A licensed establishment must not be used for living purposes or other residential use.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 4.4 Salon Change of Ownership; Addition or Change of Partners; Change of Location; Change of Business Name*

No license is transferable from one owner to another or one location to another.

No new license shall be issued until all fines previously assessed to the salon have been paid in full.

A. Change of Ownership

1. Salon owners who contemplate selling or transferring the ownership of a salon must notify the board in writing prior to the sale or transfer.
2. Where a sale or transfer of ownership occurs, the prospective owners must make application for a new salon in accordance with Board Rules 4.1 and 4.4, and must pay the required fee.
3. A sixty (60) day grace period is allowed until a new license is issued.

B. Addition or Change of partners

1. Where a partnership is added, or changed, and at least one partner or original owner remains, then a new salon application is not required.
2. Written notification of the change in partnership should be made to the Board within (30) days of such change.
3. When the original applicant(s) is no longer a partner in the salon, an Application of Approval of a New Salon must be made in accordance with Board Rules 4.2-4.4, and the required fee must be paid.

C. Change of Location

1. A salon owner who contemplates relocation of the salon must make application for a new salon in accordance with Board Rules 4.2-4.4, and must pay the required fee.
2. A change of location includes moving an existing establishment:
  - a. From one address to another
  - b. From one building, or area within a building, to another, even when a “change of address” does not occur.
3. An application for a new salon not required when:
  - a. A portable building is moved from one specific site on a lot to another site on the same lot, and there is no change in equipment or address.

D. Change of Business Name

A salon will not change its business name without first filing a change of business name form and paying the processing fee. (The Board may charge an appropriate processing fee in the event of a business name change. The amount shall be on the form for business

name change).

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

#### *Rule 4.5 Nursing Home Salons*

Section 73-7-35 of the Mississippi Code of 1972 as amended provides that services may be provided outside the physical confines of a licensed salon, to “...any person who may be confined to his or her home, a hospital, or other place as a result of illness.”

- A. Nursing home salons are considered patient care facilities and do not require a salon license under the following conditions:
  - 1. Services are restricted to patients only and are not provided for employees of the nursing home, nor family or friends of the patients.
  - 2. A retirement home or community where the residents are not confined due to illness is not considered a nursing home. Any salon operated as a part of a retirement home or community must be licensed by the Board.
- B. If a nursing home facility requests to be licensed as a salon and meets all requirements of the Board, then it will be granted.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-35 (Rev. 2013)

### **Part 2101 Chapter 5: Schools**

#### *Rule 5.1 Prohibition Regarding Unlicensed Practice*

Receptionists, janitorial and other unlicensed personnel are prohibited by law from practicing cosmetology, manicuring, or esthetics, in any manner.

Source: Miss. Code Ann. §§73-7-7, 73-7-9, 73-7-35(2) (Rev. 2013)

#### *Rule 5.2 Procedure for the Opening of A New School*

- A. Procedure for filing an application for preliminary school approval.
  - 1. Any person proposing to own or operate a school must make an appointment with the Board to discuss in detail the proposed operation of the school.
  - 2. Interested persons must completed a Personal Survey Form and return to the State Board of Cosmetology prior to the initial meeting with the Board.
- B. An application for a license to operate a school must be submitted for approval on an application form provided by the Board.

1. Prospective owners for proprietary schools provide a completed submitted form provided by the Board office. The following information must be provided with the application:
  - a. Application fee.
  - b. Floor plan of the proposed school, indicating measurements for each area, and equipment layout.
  - c. The name, address and telephone number of the manager/supervisor, and the name, address, and registration number of the instructor(s) of the proposed school.
  - d. A copy of the contract form to be used between the school and the student.
  - e. A copy of proposed brochures, catalogs and advertisements.
  - f. Two (2) recent passport photographs of the applicant, taken prior to application.
2. An incomplete application will not be processed and the applicant will be notified by the Board office with the cause for non-processing.

C. Initial Inspection and Approval of Proposed School

1. An inspection shall be performed by two (2) agents of the Board, one of which must be a board member, for the purpose of determining:
  - a. Suitability of:
    - (1) Proposed Location.
    - (2) Proposed Rooms, including adequacy of floor space, plumbing, ventilation, lighting, etc., in accordance with the floor plan.
    - (3) Proposed items of equipment and materials.
  - b. Satisfactory evidence of proper provisions for duly licensed instructors and properly qualified manager/supervisor.
2. If the Board determines that the applicant is knowledgeable regarding requirements for licensure and operation of School of Cosmetology, Manicuring or Esthetics, the Board may waive the initial inspection and proceed to the final inspection.
3. The findings of the initial inspection will be submitted to the Board for its approval at its next regular or any special called meeting. The applicant will be notified in writing of the decision of the Board within 30 days.

D. Final Inspection and Approval of Proposed Schools

1. If the inspection is found to be in order and the results of the initial inspection approved, a final inspection will be made by two (2) agents of the Board, at least one of which will be a Board Member.
2. The final inspection will be conducted in order to determine that:
  - a. Suitability of:
    - (1) Location
    - (2) Rooms, including adequacy of floor space, plumbing, ventilation, lighting, etc., in accordance with the floor plan.
    - (3) Equipment and material set up and operational.
  - b. Satisfactory evidence of proper provisions for duly licensed instructors and properly qualified manager/supervisor.
  - c. All requirements, as indicated in the application have been strictly adhered to by owner(s) of the proposed school.
  - d. School has met building or fire code requirements as evidenced by copy of inspection report(s) by local authorities.
3. No School will be approved until the Board has had ample opportunity to verify sworn statements as to the actual ownership, and all other claims and representations set forth in the “Personal Survey Form”, the “Application for Approval”, the “Initial Inspection Report”, and the Final Inspection Report.
4. If all requirements and qualification are met, the Board will cause written approval to be issued. No school will be considered approved, nor will classes be allowed to begin, until said approval has been executed.
5. The Board reserves the right to deny school approval to any applicant who fails to meet the requirements for operating a school and/or who fails to present satisfactory evidence of his or her business, professional integrity and experience. In the event the Board denies approval, the fees associated with the application will be forfeited.

E. Miscellaneous

1. *Enrollments.* Students may be registered, but not admitted to class until such time as the school has received its final approval.

2. *Instructor.* Each school must have on its staff at least one full-time instructor who is charged with the responsibility of the teaching program, and who is considered the lead instructor. This person must hold an active Mississippi license or permit at the time of application for school approval.
3. The Board may revoke or suspend the approval of any school for any violation of any of the conditions set forth for licensing, or if further investigation reveals misrepresentation on the part of the applicant.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.3 Required Space for Schools*

- A. Schools must have minimum square feet of floor space, according to the courses which they propose to teach which includes, at a minimum, skill and theory classrooms, reception area, office, two (2) restrooms, reference library, dispensary/stock room, facial area, and locker area. This floor space is to accommodate a maximum number of students and for every student thereafter, 25 square feet of floor space per student must be added:
  1. Cosmetology Schools- 2500 square feet, up to 40 students
  2. Manicuring Schools- 1800 square feet, up to 28 students
  3. Esthetics Schools- 1800 square feet, up to 28 students
- B. All walls, partitions or other obstructions between classrooms other than the lecture room in schools of cosmetology, esthetics and manicuring must be so constructed as to provide for continuous and uninterrupted supervision.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.4 Required Equipment*

- A. All Schools
  1. Each school must have an adequate supply of disinfectant and safety equipment to insure that the school complies with Board sanitation rules, including: wet disinfectant containers, dry sanitizers, closed cabinets or containers for clean towels, covered soiled towel receptacles, large covered trash can of solid construction, and first aid kit.
  2. Each school must have adequate resource materials to aid in the teaching of both skill and theory subjects, including charts and visual aids, chalk board, bulletin board, reference library, and time clock or time sheets.



3. The minimum equipment requirement must remain in full force and effect so long as the school remains in operation.
4. All equipment must be maintained in a sanitary and safe operating order at all times.

B. Cosmetology Schools

1. The minimum equipment for a school of cosmetology is as follows:

a.	Mannequin (In addition to this number of practice mannequins, the school must furnish, upon enrollment, to every student, a mannequin in good condition for his use throughout the period of training.)	7
b.	Time Clock or Time Sheet (See Rule 5.23 C and D)	
c.	Shampoo Bowls and Chairs (When the average daily attendance exceed 30 students, additional shampoo bowls must be added at the ratio of one for each five students in average daily attendance in excess of 20.)	5
d.	Dryers (When the average daily attendance exceeds 30 students, additional dryers must be added at the ratio of 1 for each 5 students in average daily attendance in excess of 20.)	12
e.	Facial Chairs, complete with footrest, headrest, magnifying lamp, and practitioner stool	1
f.	Manicure Tables (When the average daily attendance exceeds 30 students, additional manicure tables must be added at the ratio of 1 for each 10 students in average daily attendance in excess of 20.)	3
g.	Cold Wave Equipment: Sets of four dozen assorted rods	10
h.	Thinning Shears (pair)	1
i.	Thermal Hair Straighteners Combs Stove (not required if comb electric) Curling iron (no larger than size "G")	8 8 8
j.	Containers for antiseptic solution, per manicure table	1
k.	Work station with chair and mirror Station chairs must be so constructed that they may be elevated and lowered either mechanically [hydraulic pump] or manually [swivel]. (When the average daily attendance exceed 30 senior students, one additional station per student must be added).	20
l.	Work table(s) for junior students	Adequate
m.	Classroom chairs with desk rest	20
n.	Cabinet for client records	1

2. The minimum equipment requirement for a school of cosmetology desiring to include a department of esthetics and or/manicuring in its training program must contain at least one (1) of each item specified for a school of esthetics and school of manicuring/pedicuring. When the average daily attendance exceeds two (2), the minimum equipment must be increased at the rate of one (1) per every two (2) students.

C. Esthetics Schools

1. The minimum equipment for a school in which a course of training in which esthetics only is taught is as follows:

a.	Facial treatment chair, treatment table, or hydraulic treatment chair (When the average daily attendance exceeds 6 students, additional facial chairs must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
b.	Esthetician's stool (When the average daily attendance exceeds 6 students, additional esthetician's stools must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
c.	Facial Vaporizer (When the average daily attendance exceeds 6 students, additional vaporizers must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
d.	Pulverizer Spray (mister)	3
e.	Galvanic Current Apparatus or Faradic & Sinusoidal Apparatus	1
f.	High Frequency Apparatus (When the average daily attendance exceeds 6 students, additional high frequency apparatus must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
g.	Heating Mask or hot towels (When the average daily attendance exceeds 6 students, additional heating masks must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
h.	Heating Mitts or paraffin wax with mitts	3 pairs
i.	Infrared lamp	3
j.	Ultraviolet lamp (When the average daily attendance exceeds 6 students, additional Ultraviolet lamps must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
k.	Woods lamp	1
l.	Magnifying lamp (Loupe) (When the average daily attendance exceeds 6 students, additional Magnifying lamps must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	3
m.	Electric wax heater for removal of hair	1
n.	Utilities Tables	3

	(When the average daily attendance exceeds 6 students, additional utility tables must be added at the ratio of one per every 2 students in average daily attendance in excess of 3)	
o.	Table for Machines	1 per machine
p.	Cabinet for client records	1
q.	Sink with hot and cold running water within a reasonable distance of the treatment area	1

D. Schools of Manicuring

1. The minimum equipment for a school in which a course of training in manicuring/pedicuring is taught is as follows:

a.	Manicure table fitted with adjustable lamp, client chair and operators stool or chair. (When the average daily attendance exceeds 10 students, additional manicure tables, lamps and stools must be added at the ratio of one per every 1 student in average daily attendance in excess of 10)	10
b.	Covered containers for waste material (When the average daily attendance exceeds 10 students, additional covered waste containers must be added at the ratio of one per every 1 students in average daily attendance in excess of 10)	10
c.	Cushion (8"x12") covered with a washable slip or sanitized towel on which clients rest arm (When the average daily attendance exceeds 10 students, additional armrests must be added at the ratio of one per every 1 students in average daily attendance in excess of 10)	10
d.	Supply tray for holding implements/products (When the average daily attendance exceeds 10 students, additional cosmetic trays must be added at the ratio of one per every 1 student in average daily attendance in excess of 10)	10
e.	Finger bowl (plastic, china or glass) for holding warm water and cleanser (When the average daily attendance exceeds 10 students, additional finger bowls must be added at the ratio of one per every 1 student in average daily attendance in excess of 10)	10
f.	Cotton containers	10
g.	Electric heaters with disposable cups – for heating oil/lotion	10
h.	Disinfection containers for immersion of manicuring implements during procedure (When the average daily attendance exceeds 10 students, additional disinfection containers must be added at the ratio of one per every 1 student in average daily attendance in excess of 10)	10
i.	Basins for Pedicure Cleansing(When the average daily attendance exceeds 10 students, additional cleanser basins must be added at the ratio of one per every 2 students in average daily attendance in excess of 10)	5
j.	Basins for pedicure rinse water	5

	(When the average daily attendance exceeds 10 students, additional rinse water basins must be added at the ratio of one per every 2 students in average daily attendance in excess of 10)	
k.	Electric nail files (When average daily attendance exceeds six (6) students, additional nail files must be added at the ratio of one (1) per every two (2) students in average daily attendance in excess of six (6))	2
l.	Hand form with stand; demonstrational purposes (When the average daily attendance exceeds 10 students, additional hand forms must be added at the ratio of one per every 2 students in average daily attendance in excess of 10).	5

2. The clinic floor in a manicure school must be ventilated to the outside air.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.5 Name of School*

All schools licensed by the Board must be designated as such by an outside sign large enough to be visible.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.6 School Advertising*

- A. Advertising of a proposed school is to be limited to the procurement of students.
- B. A licensed school is allowed to advertise the prices of clinical services outside the premises as long as the following conditions are met:
  - 1. The advertisement will clearly state, in bold print that “**all work is performed by students under the supervision of a licensed instructor.**”
  - 2. No comparison of prices is made to any other school or to licensed salons.
  - 3. Hours of operation for the clinic floor must be posted.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.7 School Change of Ownership; Addition or Change of Partners; Change of Location; Change of Business Name; Renovation of Existing School*

No license is transferable from one owner to another or from one location to another.

No new license shall be issued until all fines previously assessed to the school have been paid in full.

A sixty (60) day grace period is allowed until a new license is issued.

A. Change of Ownership

1. Prior to selling or transferring the ownership of a school, the owner(s) must notify the Board, in writing, at least thirty (30) days in advance of the sale or transfer.
2. An application for Initial School Approval must be submitted to the Board by the prospective owner(s), in accordance with Board Rules 5.2 through 5.6.
3. At any time a corporation has a change of control, the Board shall be notified in writing at least ten (10) days in advance of the change in corporate control.

B. Addition or Change of Partners

1. Prior to the addition or change of a partner(s), owner(s) must notify the Board, in writing, at least thirty (30) days in advance.
2. At any time the original applicant is no longer a partner in the school, an Application for Initial School Approval will be required, in accordance with Board Rules 5.2 through 5.6.

C. Change of Location

1. School owners who are relocating a school must submit an application for relocation on a form prescribed and provided by the Board. The approved application requires the submission of at least the following:
  - a. A floor plan of the proposed school, indicating room measurements, placing of equipment, partitions, entrances and exits, and plumbing.
  - b. Copies of brochures, catalogs, or any advertising materials in use or proposed to be used.
  - c. Certificate or letter indicating that the facility has met building or fire code requirements of local authorities.
  - d. Schedule of instructors, indicating full time/part time.
  - e. Required fee.
2. Relocation of a School of Cosmetology, Esthetics, or Manicuring within a radius of 15 miles from the existing school may not require submission of:

- a. Copies of brochures, catalogs, or advertising materials, *unless* there have been substantial changes made.
  - b. Schedule of Instructors, *unless* there has been a change in those schedules from that which is on file at the Board.
3. Upon receipt and approval of Application for School Approval, the Board may conduct an Initial Inspection. The inspection will be performed by two or more agents of the Board, including one Board member, for purposes of determining:
  - a. Suitability of:
    - (1) Proposed location;
    - (2) Proposed rooms, including adequacy of floor space, plumbing, lighting, and ventilation in accordance with the floor plan; and
    - (3) Proposed list of equipment.
  - b. Satisfactory evidence of proper provisions for duly licensed instructors and Manager/Supervisor.
  - c. The findings of this initial inspection will be submitted to the Board for its approval at its next regular or special called meeting, and the applicant will be notified in writing, of the decision of the Board, within 30 days.
  - d. If the Board determines that the applicant is knowledgeable regarding requirements for licensure and operating of a School of Cosmetology, Esthetics or Manicuring, the Board may waive the initial inspection if it so desires.
4. If application is found to be in order and the results of the initial inspection is approved, a final inspection will be made by two (2) agents of the Board, at least one of which will be a Board member.
  - a. The final inspection will be conducted in order to determine that all requirements as indicated in the application have been strictly adhered to by the owner(s).
  - b. School has met building or fire code requirements as evidenced by inspection report of local authorities.
  - c. If all requirements and qualifications are met, written approval will be issued within thirty (30) days. No School will be considered approved for licensure until same has been executed.

5. The Board reserves the right to deny school approval to any applicant who fails to meet the requirements for conducting a school and/or who fails to present satisfactory evidence of his or her business, professional integrity and experience.

D. Change of Business Name

A school must not change its business name without having first having filed a change of business name form and paid the processing fee. If a change of business name is made at the time of renewal, the processing fee will be waived. The processing fee is \$50.00. If a new owner is requesting a change in a business name, the owner must provide the buy/sell agreement.

E. Renovation

Before any major alteration or renovation of school is made, the plan of such alteration or renovation must first be submitted to the Board in writing and written approval must be received. The School must undergo initial and final inspection and approval in accordance Rule 5.2.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.8 Satellite Classroom*

- A. Definition: A satellite classroom is a supplemental training space located near the main school for the purpose of training an overflow of students who cannot be accommodated at the main school.
  1. A satellite classroom must be close enough to the main school to assure immediate supervision by the main school. The satellite classroom may be no farther than five miles from the main school.
  2. A clinic may not be operated at a satellite classroom location.
  3. During operation hours, an instructor must be in the classroom.
  4. A school is responsible and accountable to the Board for its satellite classroom location.
    - a. If ownership of the separate facility changes from that of the main school, Board approval does not continue for the satellite facility.
    - b. The separate classroom must bear the same name as the main school, and must be identified as such by an outside sign.
- B. Application Procedure
  1. An application for a Separate Classroom Location must be submitted on an application form prescribed and provided by the Board, accompanied by such

evidence, statements, or documents as therein required and filed with the Board at its office in Jackson, Mississippi.

2. The following is to be submitted with the application:
  - a. A fee of \$50.00, which covers the cost of the inspection of the facility, and \$10.00 for a duplicate of the main school license.
  - b. An area map noting the location of the satellite school in respect to the main school. The map must include an appropriate scale.
  - c. A floor plan, indicating total square feet in the satellite classroom, and square feet of each section of the classroom, if it should consist of more than one section.
  - d. A description of the outside sign.

C. Approval Procedure

1. Upon receipt and approval of an Application for Satellite Classroom approval, the Board will conduct an inspection to determine:
  - a. The suitability of:
    - (1) Proposed location
    - (2) Proposed classroom, including adequacy of floor space, plumbing, ventilation, lighting, etc., in accordance with floor plan.
    - (3) Proposed items of equipment and material.
  - b. Satisfactory evidence of proper provision for duly licensed instructor(s).
  - c. If all requirements and qualifications are met, written approval will be issued. No satellite classroom will be considered approved, nor will classes be allowed to begin in the satellite classroom until this approval has been executed.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.9 Instruction Staff*

- A. There must be on the staff at least one full time instructor at all times, who holds a current, active license as an instructor in this state.
- B. Immediately upon employment, the school must submit on a form approved by the Board, a Certification of Instructor employment which indicates full or part-time employment.



- C. The Board must be notified in writing, within ten (10) days of any changes in instructor staff of a school of cosmetology.
- D. When the enrollment exceeds 20 students there must be added to the staff an additional full-time instructor as follows:

Number of Students	Number of Teachers Required
1-20	1
21-40	2
41-60	3
61-80	4
81-100	5

Each student, including student instructor, cosmetologist, manicurist, esthetician, and part time, is counted as full time enrollment.

- E. For each full-time instructor there can be no more than three student instructors.
- F. Absence from the classroom of the instructor must be reported to the Board of Cosmetology, Department of School Coordination. Arrangement must be made for an instructor, who is licensed by the Board, for replacement during vacations, prolonged illness, etc. When the instructor is absent for one day or less, a student instructor or senior student may be left in charge. When an enrolled senior student is left in charge of the clinic floor, no additional chemical services shall be started.
- G. An instructor/student instructor is strictly prohibited from practicing on patrons except in a situation where such practice is for demonstration only.
- H. All practice work by student is to be supervised and checked by an instructor or student instructor licensed by the Board.
- I. All student instructors must, at all times, be under the direct supervision of an instructor who holds a current, active license issued by the Board, except as provided by Rule 5.9(F).
- J. Any instructor teaching or planning to teach the use of a specific device in any practice area of discipline must first present the required certificate of proficiency for the device. All individuals seeking licensure after January 1, 1998, must present this certification prior to seeking licensure.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.10 Required Display*

All schools must display the following in a location conspicuous to the public:

A. Main School Facilities:

1. The current school license
2. The current license of any instructors teaching in the school
3. The current practitioner or duplicate license of any student instructors.
4. The Sanitation Rules and Regulations of the Board (Chapter 7).
5. A notice, in letters large enough to be read across the length of the room, that states:

*“All services in this school are performed by students who are in training; all work must be inspected by an instructor.”*

6. A certification of proficiency for a specific device used in any practice discipline of cosmetology for any instructor or student instructor teaching the use of the same.

B. Satellite Classroom Facilities

1. Instructor/Student Instructor License.
2. Duplicate school instructor license.
3. A sign, which states,

*“Satellite classroom only. No clinic work performed in this facility”*

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16, 73-7-9; 73-7-11 (Rev. 2013)

*Rule 5.11 Separation of Schools from Other Businesses*

- A. A school cannot be connected with any other business, including a salon. A school and another business must be separated by walls of permanent construction. If doors or openings exist between the business, they must be closed at all times.
- B. A school may share a foyer and/or break room with a barbering school.
- C. Schools may offer cosmetology products and related articles for retail sale.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.12 Services for the Public; Restrictions*

- A. Students may render services to the public only under the direct supervision of a licensed instructor.
- B. A student/student instructor in a school cannot receive a salary or commission from the school for any cosmetology, manicuring, pedicuring, or esthetic services while enrolled.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.13 Student School Contracts*

A school is required to execute in duplicate, a contract between itself and a student. A contract between a school and a student must bear the signature of a school official and the student or parent or guardian, if the student is under eighteen years of age. A fully executed copy of the contract must be given to the student; and one copy must remain at all times in the school's student file.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.14 School Inspections*

- A. The Board, or its authorized agents, may inspect schools on a regular basis as it deems necessary. The intent and purpose of the inspection is to determine of compliance with the laws, rules, and regulations of the Board.
- B. In order to insure that operators of a newly licensed school understand and fully comply with the record keeping requirements in the Board Rules, a special on-site audit may be performed.
  - 1. The audit may take place at the conclusion of the first 90 days of a new school's operations.
  - 2. The audit includes, at a minimum:
    - a. A review of the student academic files to insure that enrollment forms are properly prepared and on hand, and that proof of secondary education requirements are on hand.
    - b. A review of all documentation supporting and substantiating student clock hours, including sign in sheets or time cards, and daily reports.
    - c. An audit of student clock hours which shall encompass at least 10% of the school's reported and verified enrollment at that time.
    - d. A review of the school's procedures and records which deal with students who are no longer in attendance at the school.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.15 School Closure*

- A. Immediately after a school ceases operations, it must notify the Board of the closure by certified mail.
- B. Within ten (10) days after a school ceases operation, it must forward student records to the Board. These records must consist of, but not be limited to: enrollment information which has not been previously submitted to the Board, records of academic progress, a Final Report which accurately reflects clock hours earned, through the last date of attendance, proof of secondary education which has not previously been submitted to the Board. Files and documentation relating to federal tuition assistance funding **should not be forwarded to the Board of Cosmetology**.
- C. In the event a school ceases operations for a period of more than thirty (30) days, that School is considered by the Board to be officially closed, and new license is required in accordance with the Laws of the State of MS, Section 73-7-16, and Rule 5.2, prior to operations resuming, either under original ownership or new ownership, except by notice for vacation or break, man-made disasters, or acts of God.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.16 Requirements for Student Enrollment*

- A. Cosmetologist, Manicurist, and Esthetician must:
  - 1. Have at least a tenth (10<sup>th</sup>) grade education or its equivalent.
    - a. Applicants who do not have a high school diploma may submit transcript or report card as proof of their educational qualifications. Proof of educational qualification must be submitted to the board not later than 30 days after date of enrollment. After this time period, no hours can be granted until the proof of educational qualification has been received in the board office.
    - b. At least 7 credits are required in order to be considered as completion of a tenth (10<sup>th</sup>) grade education.
    - c. Any student who enrolls with a tenth (10<sup>th</sup>) grade education must sign a statement indicating that they understand that they are not eligible to sit for the licensing examination until they have completed the twelfth (12<sup>th</sup>) grade or its equivalent.

- d. When a student does not meet the educational requirement, such student may take a GED. An official GED transcript must be filed no later than 90 days after date of enrollment. After this time period, no hours can be granted until the proof of educational qualification has been received in the Board office.
2. Be no less than 16 years of age. An enrollee who is less than the minimum licensing age of 17 must submit a copy of his/her birth certificate along with other enrollment documents.
3. Be able to read, write and speak English.

B. Student Instructor must:

1. Have a current Mississippi license to practice in the field in which he/she is enrolling as a student instructor.
  - a. The registration number must be on file with the enrolling school and the Board at the time of enrollment.
  - b. The practitioner's license of the student instructor must be posted at the school, in a location conspicuous to the public, and must be available for inspection by the Board or its authorized agent(s) during regular business hours.
  - c. If a Student Instructor is actively practicing in a Salon, a duplicate license must be posted at the school.
2. Be no less than 20 years of age.
3. Have a high school education or its equivalent.
4. Be a graduate of a licensed school of Cosmetology, Esthetics, or Manicuring in this or any other state.
5. Be able to read, write and speak English.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.17 Student Equipment and Supplies*

- A. The following equipment and supplies must be issued by the school, to each student, upon enrollment, according to their course of training:
  1. Cosmetologist:

- a. Approved textbook
- b. Copy of the Mississippi State Board of Cosmetology Laws, Rules and Regulations
- c. Mannequin
- d. A kit which must be received no later than the completion of the freshman hours that contains the following minimum equipment and supplies:

Rollers, Assorted	4 dozen
Brushes	6
Combs	6
Wide tooth comb or pick	1
Large, heavy comb, for comb out/color	1
Scissors, straight	1 pair
Razor & blades (box)	1
Curling Iron (size no larger than a quarter)	1
Clippies, Box	1
Shampoo cape, all purpose, styling	2
Tweezers	1
Tint brush, applicator bottle and bowl	1
Manicuring Equipment	
Pusher	1
Orangewood stick	1
File or emery board	1
Cuticle nippers	1
Nail brush	1
Nail clippers	1

- 2. Manicuring:
  - a. Approved textbook
  - b. Copy of the Mississippi State Board of Cosmetology Law, Rules and Regulations
  - c. Hand form and holder
  - d. Wet Sanitizer
  - e. A kit which contains the following minimum equipment and supplies:

Finger Bowl	1
Nail Brush	1
Nail tips, various sizes	1 package
Student sculpture kit, with powder, odorless liquid, brush, forms and dauber	1
Emery board, regular	1
Emery board, wide	1
Buffer disks, fine & medium	3 each
Cuticle nipper (or scissors)	1 pair
Metal pusher	1

Orangewood stick	1
Tweezers	1
Nail base coat/top coat	1 each
Ridge filler	1
Cuticle oil	1
Nail glue	1
Nail clippers	1

(Note: nail polish, quick dry and remover [both acetone and non-acetone] should be dispensary items)

3. Esthetics:
  - a. Approved textbook
  - b. Copy of the Mississippi State Board of Cosmetology Laws, Rules and Regulations
  - c. A kit which contains the following minimum equipment and supplies:

Skin Cleanser	8 oz.
Skin Freshener/toner/astringent	8 oz.
Moisturizer/sunscreen	2 oz.
Foundation: light, medium and dark	1 ea.
Concealer: light, medium and dark	1 ea.
Blusher: light, medium and dark	1 ea.
Powder: light, medium, and dark	1 ea.
Eye liner pencil	1 ea.
mascara	1 ea.
Wedge sponges	1 pk.
Powder brush	1
Blush brush	1
Applicators (lip, shadow, mascara)	1 pkg. each
Plastic spatulas	1 doz.
Lip color	1
Mask and mask brush	1 (2 oz.)
Tweezers	1
Pencil sharpeners	1

- B. A student is not required to pay for supplies used in assigned practice work or in clinic floor patron services.

Source: Miss. Code Ann. §§ 73-7-7; 73-7-16 (Rev. 2013)

*Rule 5.18 Curriculum*

- A. Cosmetologist: The curriculum for students enrolled in a course of 1500 hours of training extended over a period of not less than nine months is as follows:

1. Mississippi Board of Cosmetology Laws, Rules and Regulations
  - Professional Image, Ethics and Conduct
  - General Sciences
    - Infection Control, Prevention and Safety Precautions
    - Anatomy and Physiology
    - Basic Chemistry and Electricity
  - Business Skills
    - Personal/Individual
      - Resume
      - Interviewing
      - Sales and Marketing
      - Money Management
    - Salon
      - Planning and Design
      - Management
      - Marketing
  - Hair Science
  - Hair Treatments/Services
    - Principals of Design
    - Shampooing and Conditioning
    - Haircutting
    - Hairstyling
    - Chemical Texture Services
    - Coloring and Lightening
    - Braiding, Extensions, Additions and Wigs
  - Skin Science
  - Skin Care/Treatments/Services
  - Nail Science
  - Nail Care/Treatments/Services
  - Any Other Related Theory/Skill Subjects
  
2. Theory requirement: 230 clock hours
  - a. Theory class is to be conducted in a separate classroom by a licensed instructor on the basis of 4 hours minimum per week throughout the entire course instruction.
  - b. Students shall not leave a theory class to work on patrons or to practice skill.
  
3. Skill/Practical Requirement: 1200 clock hours
 

Skill/Practical training and clinic work shall be assigned and supervised by a licensed instructor.



4. Unassigned/Open: 70 clock hours, theory and/or skill/practical, shall be used at instructor's discretion as need of student dictates.
- B. Manicurist: The curriculum for students enrolled in a course of 350 hours of instruction and training extended over a period of not less than nine weeks is as follows:
1. Mississippi Board of Cosmetology Laws, Rules and Regulations
    - Professional Image, Ethics and Conduct
    - General Sciences
      - Infection Control, Prevention and Safety Precautions
      - Anatomy and Physiology
      - Basic Chemistry and Electricity
    - Business Skills
      - Personal/Individual
        - Resume
        - Interviewing
        - Sales and Marketing
        - Money Management
      - Salon
        - Planning and Design
        - Management
        - Marketing
    - Nail Science
    - Nail Treatments/Services
      - Manicure
        - Basic
        - Specialty
      - Pedicure
        - Basic
        - Specialty
    - Nail Enhancements
      - Nail Tips
      - Nail Wraps
      - Monomer Liquid
      - Polymer Powder
      - UV Gels
    - Electric Nail File
    - Nail Polish/Art/Airbrushing/Embellishments
    - Any Other Related Theory/Skill Subjects
  2. Theory requirement: 85 clock hours
    - a. Theory class is to be conducted in a separate classroom by a licensed instructor on the basis of 7 hours minimum per week throughout the entire period of instruction.
    - b. Students shall not leave a theory class to work on patrons or to practice skill.

3. Skill/Practical Requirement: 250 clock hours  
Skill/Practical training and clinic work shall be assigned and supervised by a licensed instructor.
  4. Unassigned/Open: 15 clock hours, theory and/or skill/practical, shall be used at instructor's discretion as need of student dictates.
- C. Esthetician: The curriculum for students enrolled in a course of 600 hours of instruction and training extended over a period of not less than fifteen weeks is as follows:
1. Mississippi Board of Cosmetology Laws, Rules and Regulations  
Professional Image, Ethics and Conduct  
General Sciences
    - Infection Control, Prevention and Safety Precautions
    - Anatomy and Physiology
    - Basic Chemistry and Electricity
 Business Skills
    - Personal/Individual
      - Resume
      - Interviewing
      - Sales and Marketing
      - Money Management
    - Salon
      - Planning and Design
      - Management
      - Marketing
 Skin Science  
Skin Treatments/Services
    - Facial Treatments
    - Facial Massage
    - Facial Machines
    - Hair Removal
    - Makeup
    - Advanced Topics and Treatments
 Any Other Related Theory/Skill Subjects
  2. Theory requirement: 100 clock hours
    - a. Theory class is to be conducted in a separate classroom by a licensed instructor on the basis of 5 hours minimum per week throughout the entire period of instruction.
    - b. Students shall not leave a theory class to work on patrons or to practice skill.

3. Skill/Practical Requirement: 470 clock hours  
Skill/Practical training and clinic work shall be assigned and supervised by a licensed instructor.
4. Unassigned/Open: 30 clock hours, theory and/or skill/practical, shall be used at instructor's discretion as need of student dictates.

D. Student Instructor:

1. The curriculum for a student enrolled in a school for a cosmetology, esthetician, or manicurist instructor training course consists of 1000 hours:

- c. The subject matter and hours for each are:

<b>1,000 hours</b>	
Theory Observation	16 hours
Skill Observation	90 hours
(The observation hours must be acquired prior to practice teaching)	
The Professional Teacher including: Teacher Personality Technical Knowledge Teacher Characteristics Teachers as Professionals Preparation for Teaching Planning the Course (Lesson Plans Steps of Teaching)	218 hours
Student Motivation and Learning including: Laws Governing Learning Process Student Motivation Student Participation Student Personalities Slow Learner v. Gifted Learner	132 hours
Methods, Management & Materials including: Methods, Procedures & Techniques of Teaching Classroom Management Teaching Materials	429 hours
Testing and Evaluation	90 hours
Cosmetology Law, Rules and Regulations	25 hours

- d. Of the designated hours for each category, an adjustment may be made, up to 10% as student needs may require.

2. Prior to application for approval for examination, a student instructor is required to have completed six (6) semester hours in college courses approved by the Board. It is strongly recommended that the student seek approval of subject matter from the Board prior to actual enrollment in the courses.
    - a. All six (6) hours of college courses may be acquired in a classroom, web-based or online courses.
    - b. Six (6) hours must be acquired in a combination of the following subjects:
      - (1) Communication
      - (2) Business Law
      - (3) English
      - (4) Psychology
      - (5) Sociology
      - (6) Mathematics
      - (7) Computer
      - (8) Safety and First Aid
      - (9) Any other Methodology course, with Board approval
    - c. Proof of the acquisition of the course must be submitted to the Board in the form of an original transcript from the college or university from which the courses are acquired. The transcript must bear the seal of the school and the signature of the Registrar. Copies are not acceptable.
  3. Prior to application for examination, a student instructor must attend one Board approved "Methods of Teaching" Seminar earning a minimum of five (5) continuing education hours.
- F. Cross Over Barbers: The curriculum for a licensed barber enrolled in a 500 hour course, as provided for in §73-7-13, extended over a period of not less than 12½ weeks is as follows:
1. Theory Requirements: 65 hours
    - a. Theory class is to be conducted in a separate classroom by a licensed instructor on the basis of 5 hours minimum per week throughout the entire period of instruction.

- b. Students are not permitted to leave a theory class to work on patrons.
- 2. Skill Requirements: 435 hours:  
  
Skill training and clinic work is to be assigned and supervised by a licensed instructor.
- G. A student may earn clock hours in any course of training for demonstrations and for product knowledge being taught by suppliers under the following conditions:
  - 1. A licensed instructor is in attendance at all times.
  - 2. The demonstrator holds a current permit issued by the Board for this purpose.
  - 3. If the demonstration/product knowledge is acquired off-campus, a sign-in sheet must be maintained by the school authority, and a copy sent to the Board with the next regular monthly report.

Source: Miss. Code Ann. §73-7-7 (Rev. 2013)

*Rule 5.19 Student Attendance*

- A. Full-time students shall not be credited with more than 40 hours weekly. Hours acquired in excess of 40 hours per week maximum may be applied as Make-up Hours, provided they are used for that purpose within the month in which they were acquired. Accelerated hours shall not be accepted.
- B. Student Instructor:
  - 1. Cosmetology, esthetics, and manicuring instructors training extends over a period of not less than twenty-five (25) weeks, provided however, that not more than 40 hours weekly are credited.
  - 2. When the required number of hours has been acquired, the individual can no longer function as a “student instructor”. In order to function in an instructional capacity in any school, the student must make application for examination, as stipulated in §73-7-15(4) of the Mississippi Code of 1972 as amended.
- C. Break in Attendance/Failure to Apply for Examination
  - 1. Where there is a break in attendance of at least three (3) years, but no more than five (5) years, students will be credited with two-thirds of the original hours acquired. Where such break in attendance exceed five (5) years, but less than ten (10), students are credited with one-half of the original hours acquired. After a break in attendance of ten (10) or more years, no hours are credited.

2. Where a portion of the hours for the completion of a course of training was acquired out-of-state, but the student did not complete the course in that state, the break in attendance rule applies to the student who enrolls in a school in Mississippi for the completion of his/her training.
3. Where an individual has completed a course of training in this state, or any other state, and licensure is not obtained within 365 days after completion of said course, “brush up” hours of training are required before the individual is eligible for examination. The following rates of credit apply:
  - a. 366 days to three years:  
10% of the total prescribed hours for the course of training which was completed.
  - b. Over three years to seven years:  
  
25% of the total prescribed hours for the course of training which was completed.
  - c. Over seven years:  
  
50% of the total prescribed hours for the course of training which was completed.

If there is reason to believe that the individual cannot be **licensed** prior to the end of the first year after graduation, the Board cannot accept an application for approval for examination. There must be an adequate span of time in which the application can be approved and examination grades received and recorded.

4. This provision does not apply to a person whose break in attendance, or failure to acquire licensure is due to a military deployment.
- D. Any hours acquired toward a cosmetology course may be applied toward either a manicuring, or esthetics course, provided the hours acquired during the cosmetology training are applicable to the course of training to which the hours are to be applied.

Source: Miss. Code Ann. §§73-7-7, 73-7-16 (Rev. 2013)

*Rule 5.20 Transfer Students*

Hours acquired may be transferable from one licensed school to another.

Source: Miss. Code Ann. §73-7-7 (Rev. 2013)

*Rule 5.21 Insignia or Badges*

Each student and instructor engaged in a course of training must wear a badge signifying his/her status:

Freshman	Insignia worn by cosmetology students who have less than 240 hours
Junior	Insignia worn by cosmetology students with 240 to 749 hours
Senior	Insignia worn by cosmetology students with 750 to 1500 hours
Instructor	Insignia worn by all licensed instructors
Student Instructor	Insignia worn by all students engaged in instructor training
Manicurist	Insignia worn by all students engaged in a manicurist course
Esthetician	Insignia worn by all students engaged in a special esthetics course
Special Trainee	insignia worn by all students engaged in advanced and brush up training

Source: Miss. Code Ann. §73-7-7 (Rev. 2013)

*Rule 5.22 Work Upon Patron*

A. A student enrolled in a school for a course of training can be assigned work upon a patron for services only after completion of the following hours of training and instruction:

Cosmetologist	240 hours
Manicurist	40 hours
Esthetician	96 hours

B. Students are not permitted to accept pay or remuneration of any kind during the course of training except retail sale commissions or tips.

C. An instructor or student instructor cannot work upon a patron paying for services unless he/she is doing so in a teaching situation.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 5.23 Records, Forms and Applications*

A. All records must be made available to the Board or any of its agents at any time during business hours.

B. Each student must make application for enrollment on forms approved by the Board.

1. The original of the enrollment form must be filed with the Board office no later than 30 days after the date of enrollment. After this time, no hours are granted until the enrollment form has been received in the Board office.
2. The following must be submitted with the enrollment form:
  - a. Proof of at least a tenth (10<sup>th</sup>) grade education, or its equivalent (See Rule 5.16(A)(1)(a))
  - b. A statement certifying that the student has received the following:
    - (1) Copy of student/school contract
    - (2) Copy of school rules and regulations
    - (3) Copy of the Mississippi Cosmetology Laws, Rules and Regulations.
    - (4) Approved textbook
    - (5) Mannequin or hand form, as the case may be
    - (6) Student kit adherent to the rules and regulations of the Board.
- C. Each student must record on the time clock, or time sheet, as approved by the Board, when starting or completing daily instruction or training, when leaving and returning to school premises, and the commencement and termination of lunch period.
- D. Credit for attendance is granted to a student only on time registered and hours of applied effort. No credit attendance is allowed unless a time card or time sheet verifying attendance is on file.
  1. Unless the school utilizes a time clock, the Board approved “Student Daily Sign-in and Out Sheet” must be used.
  2. All student clock hours must be derived from either a time card or the approved form; no other is accepted by the Board to substantiate the students’ acquired hours.
  3. If a student fails to sign/clock in or out, or if another person signs/clocks in or out for a student, hours are not granted for that time period.
  4. Should an error occur, changes may be made only by the lead instructor and must bear the signature of the instructor and the student at the point of change. Failure to do so results in non-credit of hours for that time period.



- E. A daily report, approved by the Board, must be utilized by each student, which lists all subjects taught in the course of training and provided in the curriculum.
  - 1. The daily report must recapitulate the student's work for the day, and must support the timecard/sign-in sheet for that day.
  - 2. The daily report must be maintained and must be initialed the instructor daily.
- F. On or before the 10<sup>th</sup> of each month following enrollment, a monthly summary report of hours acquired by each student must be submitted to the office of the Board, and one copy must be posted on the bulletin board in the school.
- G. In the event a student withdraws from classes before completing the course, a final transcript of his/her hours and grades, certified by the school, must be filed with the Board within 30 days. A copy of the final transcript must be transmitted to the student by the school at no cost to the student.
- H. Any student who wishes to re-enroll after an absence of 30 days, and is approved by the school for re-enrollment, must complete a re-enrollment form as approved by the Board.
- I. Upon completion of training, a final transcript of student hours and grades, certified by the school, must be filed with the Board within 30 days. A copy of the final transcript must be transmitted to the student by the school at no cost to the student.
- J. All records must be retained by the school for a period of five years and until such time as the student has been licensed.
- K. The Board reserves the right to verify student records of hours acquired, at any time it deems necessary during business hours.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 5.24 Licensing Examination Pass/Fail Ratio*

- A. The Board of Cosmetology maintains records of the results of each student's licensing examination, by school. If, at any time, it is determined that the graduates of a school, fall below 70 (passing) on either the written examination or any segment of the practical examination for a minimum period of six months, the Board will take the following action:
  - 1. The owner and instructional staff of the school will be invited to meet with the Board to discuss the problem.
  - 2. Within 30 days from the date of the meeting with the Board, the school will submit a course of action or "compliance plan" which will indicate their awareness of the problem and which will set forth in sufficient detail what steps

they plan to take in an attempt to improve the pass/fail ratio.

3. The school will be allowed a minimum period of six months in which to improve to a passing average. If the school can demonstrate that an insufficient number of students have graduated or qualified for examination to allow a fair review of the examination average, the Board may, at its discretion, allow a compliance plan to be in effect for longer than six months.
- B. At the conclusion of the agreed upon compliance plan period, if the average examination grades of the school have not improved, the Board may take the necessary action to suspend or revoke the school license.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

## **Part 2101 Chapter 6: Continuing Education**

### *Rule 6.1 Definitions*

As used in this rule section, unless the context otherwise requires:

- A. “Biennial” means every two years (24 months)
- B. “Category” means any one of seven areas in which continuing education hours may be acquired.
- C. “CEIT” means Continuing Education in Instructor Training.
- D. “MC” means Master Cosmetologist
- E. “MM” means Master Manicurist.
- F. “ME” means Master Esthetician.
- G. “MCSA” means Mississippi Cosmetology School Association.
- H. “MIBA” means Mississippi Independent Beautician’s Association.
- I. “MSBC” means Mississippi State Board of Cosmetology.
- J. “MCA” means Mississippi Cosmetology Association.
- K. “Provider” means an individual, association or a company which makes a request to present a continuing education event.
- L. “SOTA” means School Owner’s and Teacher’s Association.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 6.2 Continuing Education Requirements*

All licensees must sign in using Board issued registration number from license to receive C.E.U. credit.

A. Instructor

1. In order to renew an instructor's license in an active status, proof of twenty-four (24) CEIT hours must be on record with the Board.
2. The biennial period is twenty-four month intervals from the date of qualification for licensure as an instructor, and each twenty-four month period thereafter.
3. Licensed instructors must attend at least one mandatory Board sanctioned methods of teaching seminar earning a minimum of five (5) continuing education hours per biennial period in order to renew the instructor's license in an active status.
4. At the time of renewal of an instructor's license, his/her record is reviewed for compliance at the end of the most recent biennial period.
5. An instructor who fails to acquire twenty-four (24) hours CEIT during their biennial period will be issued an inactive license upon renewal, and must obtain twenty-four (24) hours CEIT before the license can be made active, i.e., hours may not be carried forward for the purpose of making an inactive license active. Hours must be obtained within the sixty (60) day grace period.

B. A Master Cosmetologist, Master Manicurist or Master Esthetician license may be issued to any individual who makes application for the same, on a form prescribed by the Board, provided:

1. He/she has been licensed as a cosmetologist, manicurist or esthetician in this state for at least twelve (12) months.
2. Proof of having acquired sixteen (16) hours of continuing education approved by the Board prior to the date of application, is on record with the Board.
3. In order to renew a Master Cosmetologist, Master Manicurist, or Master Esthetician license, proof of acquisition of eight (8) hours biennially of continuing education must be on record with the Board.

Source: Miss. Code Ann. §§ 73-7-7 and 73-7-15 (Rev. 2013)

*Rule 6.3 Credit for CEIT/MC/MM/ME Hours*

Credit is given for CEIT/MC/MM/ME hours in the following CATEGORIES, providing all requirements set forth by the Board have been met and pre-approved:

- A. Category One: Organized course work or activities in cosmetology or cosmetology related subject matter. Included are seminars, short courses, workshops, and on-line continuing education, as well as technical sessions of MSBC meetings or conferences.
  - 1. Credit accrues at the rate of one hour for each hour of contact, rounded off to the nearest quarter hours.
    - a. An individual must actually be in attendance for each contact hour claimed. No credit is given for missed sessions, social hours, breaks and related activities, or business meetings.
  - 2. In order for an activity to be approved for CEIT/MC/MM/ME hours in this category, the following criteria must be met:
    - a. The activity must have significant intellectual or practical content and its primary objective must be to increase the participant's professional competency as an instructor, master cosmetologist, master manicurist, or master esthetician.
    - b. The activity must be offered by a provider having substantial, recent experience in offering CEIT/MC/MM/ME courses. Demonstrated ability arising partly from the extent to which individuals with training or educational experience are involved in the planning, instruction, and supervision of the activity.
    - c. The activity itself must be conducted by an individual or group qualified by practical or academic experience. The program, including the named advertised educators, must be conducted substantially, as planned, subject to emergency withdrawals and alterations.
    - d. Thorough, high quality, readable, and carefully prepared written materials must be made available to all participants at or before the time the course is presented, unless the absence of such materials is recognized as reasonable and approved by the Board; mere outline without citations or explanatory notations are not sufficient.
    - e. The activity must be conducted in a physical setting conducive to learning.
    - f. At a minimum, the activity must consist of not less than four (4) hours of actual instruction.
    - g. Activities that cross academic lines, such as a financial aid seminar, may be considered for approval.

- h. The activity must deal primarily with matters related to the enhancement of the participants knowledge (MC/MM/ME) or to the teaching of cosmetology, manicuring, esthetics, professional responsibility or ethical obligations of master cosmetologists, master manicurists, master estheticians or instructors, or any related field of expertise.
3. Any provider or licensee desiring approval of a course, program, or other activity, must apply to the Board on a form approved by the Board by submitting all supporting documentation no less than forty-five (45) days prior to the date for which the course or program is scheduled.
- a. The Board will advise the applicant in writing within thirty (30) days of the receipt of the completed application whether the activity is approved or disapproved. Applicants denied approval of a program or activity may appeal such decision by submitting a letter of appeal to the Board within fifteen (15) days of the receipt of the notice of the approval or disapproval.
  - b. The provider of an approved CEIT/MC/MM/ME activity may advertise in informational brochures and programs provided by the provider, as follows:
 

This course has been approved by the Mississippi State Board of Cosmetology for credit in continuing education at a maximum of:

\_\_\_\_\_ hours for instructor;

\_\_\_\_\_ hours for master cosmetologist;

\_\_\_\_\_ hours for master manicurist; and

\_\_\_\_\_ hours for master esthetician.
  - c. The Board approves only those activities in which the board or its employees can verify that the subjects being presented conform to the Board's policies. The Board has the right to freely enter and observe all or appropriate portions of such activities.
  - d. The Board may at any time re-evaluate and revoke approval of a particular activity.
- C. Category Three: Holding an elected or appointed office or active committee assignment in the MSBC or allied professional organization, such as (M.C.A., M.C.S.A., M.I.B.A. and S.O.T.A.).
- 1. Credit accrues at the rate of five (5) hours per year for holding office.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 6.4 Documentation of Continuing Education Hours*

- A. Instructors: On or before the renewal of a license after the close of the most current biennial period, an instructor should submit documentation of any CEIT hours earned in any category other than categories One or Two. The documentation must be applicable proof of participation in activities for any category in which credit is claimed. The documentation, combined with hours earned in Categories One and Two, must verify completion of the required twenty-four (24) hours of continuing education, in order to renew a license in an active status.
  
- B. Master Cosmetologist/Master Manicurist/Master Esthetician:
  - 1. In order to have the designation of a master cosmetologist/master manicurist/master esthetician printed on the license, an applicant must submit documentation of any continuing education hours earned in any category other than categories One and Two. The documentation must be applicable proof of participation in activities for any category in which credit is claimed. The documentation, combined with hours earned in Categories One and Two, must verify completion of the required eight (8) hours of continuing education.
  
  - 2. In order to renew a license as a master cosmetologist, master manicurist or master esthetician an applicant must submit documentation of any continuing education hours earned in any category other than categories One or Two. The documentation must be applicable proof of participation in activities for any category in which credit is claimed. The documentation, combined with hours earned in Categories One and Two, must verify completion of the required eight (8) hours of continuing education.
  
- C. The Board reserves the right to require additional documentation and proof for reported activities. When asked for additional documentation, the burden of furnishing proof of compliance rests with the licensee.

**Part 2101 Chapter 7: Sanitation**

*Rule 7.1 Enforcement*

- A. The holder or holders of an establishment license, or the person in charge of any such establishment is liable for the implementation and maintenance of the sanitary conditions of the establishment.
  
- B. Any student, licensed practitioner, or licensed instructor is held individually liable for the implementation and maintenance of the sanitary conditions of his/her station and equipment.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.2 Posting Sanitation Rules*

A copy of the Rules and Regulations governing sanitation must be posted in a place conspicuous to the public.

Source: Miss. Code Ann. § 73-7-7 (Rev. 2013)

*Rule 7.3 Interior*

- A. Each establishment must be kept clean and in good condition.
- B. Floors in any area where services are performed must be covered with a non- porous material.
- C. All solid waste and refuse must be kept in containers of solid construction with lids, so constructed that they may be thoroughly cleaned and must be maintained in a clean condition. Waste and refuse must be removed from the premises as frequently as necessary to prevent a nuisance and unsightliness.
- D. Hair and nail clippings must be removed from the floor and surface areas following each client.
- E. Animals are not permitted in an establishment. Exception is a registered service animal.
- F. Water Supply
  - 1. Each establishment must be provided with an adequate supply of potable running water, under pressure, from an approved source. The potable water system must be installed to preclude the possibility of backflow, with no cross connections through which the potable water might become contaminated.
  - 2. Adequate hot and cold water under pressure must be provided in all work booths or work rooms.
  - 3. Adequate drinking facilities must be conveniently provided in each establishment.
  - 4. All drinking fountains must be maintained in a sanitary manner and the stream of water from the fountain head must be properly regulated.
  - 5. The use of a common cup, glass or other receptacle for drinking purposes is expressly prohibited.
- G. Restroom Facilities
  - 1. Every establishment must be provided with adequate and conveniently located restroom facilities.

2. At least two restroom facilities must be provided in each school for the students, faculty, staff, and patrons. At least one restroom facility should be provided for employees and patrons in other establishments.
3. All restrooms must be kept clean and in good condition.
4. All restrooms must be well lighted and ventilated to the outside air.
5. All establishments located on a street or alley where a system of sanitary sewers is available must have a properly constructed sewer connection to the sewer system into which human excreta and other liquid waste is disposed. Where no sanitary sewer system is available, all human excreta and other liquid waste must be disposed of in a sewage disposal system meeting all the requirements of the Mississippi State Department of Health and/or the Mississippi Department of Natural Resources.
6. Adequate and convenient hand-washing facilities, including sink, hot and cold running water under pressure, an adequately supplied soap dispenser, and disposable towels, or properly laundered cloth stored in a closed container, must be provided in or adjacent to every restroom.
7. Waste and Refuse: All solid waste and refuse must be kept in containers of solid construction with lids and must be removed from the premises as frequently as necessary to prevent a nuisance and unsightliness.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.4 Personal Sanitation*

- A. Hand Washing Practices: Every practitioner and student in an establishment must thoroughly wash and scrub his or her hands with an antibacterial skin cleanser before starting work, before each client, or after using the restroom.
  1. In the service of manicuring, both the client and the licensed individual must wash their hands with an antibacterial skin cleanser or wipe with alcohol/antibacterial hand sanitizer prior to the service.
  2. Prior to a pedicure, the client's feet must be cleansed with an antibacterial skin cleanser.
- B. Infectious Disease
  1. Persons with a communicable disease or parasitic infection that is medically recognized to be transmittable by the type of contact that practitioners have with clients are not to be permitted to practice in an establishment until their condition is no longer communicable under those circumstances.



2. Likewise, clients who have a communicable disease or parasitic infection that is transmittable to other clients or to a practitioner through the type of contact the client would have with the practitioner, or other clients, should not be accommodated in an establishment.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.5 Chairs, Shampoo Boards and Bowls*

- A. The head-rest chair must be provided with a clean towel or paper sheet for each patron.
- B. Shampoo bowls must be cleaned with soap and water or other detergent after each shampoo, kept in good condition and in a sanitary condition at all times.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.6 Linens and Towels*

- A. Only freshly laundered or new disposable linens or towels can be used on each client.
- B. After linens and towels have been used, they must be deposited in a closed receptacle, and cannot be used again until properly laundered and sanitized.
- C. Used linens and towels must be laundered either by regular commercial laundering or by a non-commercial laundering process which includes the following treatment: Immersion in water at 160° F. for not less than five minutes at some time during the wash or rinsing operation. All linens are to be disinfected during the wash cycle using detergent.
- D. All clean linens and towels are to be stored in a closed container of solid construction.
- E. A sanitary neck strip or towel must be used to keep all protective covering from coming in direct contact with a patron.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.7 Bottles and Containers*

- A. All bottles and containers must be distinctly and correctly labeled to disclose their contents. When not in use all bottles and containers must remain closed. All bottles containing poisonous substances must be so designated and stored in a separate cabinet away from cosmetics and other substances.
- B. There shall be no more than two (2) gallons of acetone stored or in use in a salon or school at any one time. Acetone shall be properly labeled and stored in a separate cabinet from cosmetics, in accordance with manufacturer's directions.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.8 Instruments and Supplies*

- A. All instruments and supplies which have been used in direct contact upon a patron, or which have become soiled in any manner whatever, must be removed from primary work area, placed in a properly labeled receptacle provided for the purpose, and cannot be used on another patron until they have been properly cleaned and sanitized.
- B. All supplies such as cotton, ear pads, neck strips and protectors which cannot be sanitized by one of the procedures covered by Rule 7.9 must be discarded immediately after use.
- C. Carrying instruments in or on garments or uniforms is prohibited. No practitioner in an establishment may carry any instruments or supplies in or on a garment or uniform.
- D. Practitioners are prohibited in using brush-type neck dusters in any establishment.
- E. The use of credo blades and/or scalpels is prohibited in any procedure or service. In addition, credo blades and scalpels are prohibited on the premises of any licensed establishment.
- F. Electric nail file:
  - 1. Any individual utilizing or planning to utilize an electric file in any manicuring procedure must first present Board approved certification that they are proficient in the use of the instrument.
  - 2. The electric nail file certification of proficiency must be posted at the practitioner's primary work area at all times.
  - 3. Any instructor or student instructor teaching or planning to teach the use of the electric nail file in any manicuring procedure must first present Board approved certification that they are proficient in the use of the instrument.
  - 4. The instructor's or student instructor's electric file certification of proficiency must be posted in a conspicuous place in the school at all times.
  - 5. Any electric nail file utilized in any manicuring procedure must be specifically designed for use on the human nail. The individual utilizing the instrument must be able to provide that documentation upon demand.
- G. Microdermabrasion and Dermaplaning
  - 1. A cosmetologist or esthetician providing services involving exfoliation must limit the exfoliation to the stratum corneum cells only. Microdermabrasion equipment

must be approved by the Federal Food and Drug Administration (FDA) as a Class I device intended for use by licensed practitioners. The practitioner must prominently display the manufacturer's certificate of training proficiency for each type of equipment used, and must comply with the manufacturer's directions in the use of each product. The use of FDA class 2 or class 3 devices is prohibited.

2. Dermaplaning is prohibited from practice by any license holder of the Board.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-21, 73-7-33 (Rev. 2013)

*Rule 7.9 Disinfecting Work Surfaces, Instruments, Materials and Supplies*

- A. Work surfaces must be disinfected after each client.
- B. All instruments, materials and supplies used in direct contact upon a patron, except those which come in contact with blood or body fluids, require the following treatment:
  1. Thorough cleansing of the instruments, materials and supplies with soap and water or other detergent immediately after each use, and prior to disinfection, so as to remove all foreign material which might harbor bacteria.
  2. Each establishment will have and use for disinfection at all times during business hours, a Wet Disinfectant Container made of glass, stainless steel, or the type recommended by the manufacturer of the product it contains.
    - a. The disinfectant used must be an EPA registered, hospital grade, bactericidal, virucidal and fungicidal disinfectant.
    - b. The solution will be mixed and used according to manufacturer's instructions for dilution and immersion time.
    - c. The container will be large enough for total immersion of the open implement and will contain the appropriate amount of solution for the number of items to be disinfected.
    - d. The container will have a cover in place at all times, labeled as to its contents, and be easily accessible to all practitioners.
    - e. Implements are to be removed from the disinfectant in such a manner as not to contaminate the disinfectant solution (using tongs, baskets, and such), rinsed, and placed on a clean dry towel for air drying.
    - f. Ultraviolet ray cabinets may be used, but are not acceptable as approved disinfecting devices. Glass bead sterilizers are not an acceptable disinfectant.

- g. The wet disinfectant must be discarded when it becomes contaminated.
  - h. Wet disinfectant cannot be used for storage.
3. Storage of Disinfected Implements:

Disinfected combs, brushes, instruments and accessories will be kept in a clean, sanitized, closed receptacle or cabinet when not in use.

- C. Body treatment, pedicure and manicure equipment that holds water shall be cleaned after each client by scrubbing with *surfactant* soap and water to remove all visible residue, then disinfected with an EPA registered bactericide, fungicide, and virucidal disinfectant with surface contact according to manufacturer's directions.
- D. All tools and implements which have come in contact with blood or body fluids must be disinfected in the manner stipulated in Rule 7.9.B., except that the disinfectant must be an EPA registered, hospital grade, *tuberculocidal* that is mixed and used according to the manufacturer's direction. Disposable items must be discarded immediately, following the Blood Spill Procedures as stipulated in Rule 7.13.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.10 Disinfecting Electric Clippers and Metal Instruments*

Instruments which cannot be sanitized by the procedures set forth in Rule 7.9 will be disinfected by:

- A. Thorough cleansing of the working parts of the instruments immediately after each use, and prior to disinfection, so as to remove all foreign material which might harbor bacteria.
- B. Immersion of the working parts of the instruments in a solution of 70% alcohol for not less than five minutes. Contact points of non-immersible equipment will be wiped or sprayed with an EPA registered, hospital grade, bactericidal, virucidal and fungicidal disinfectant.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.11 Disinfecting Manicure and Pedicure Instruments While In Use on a Patron*

- A. A solution of 70% alcohol will be readily available during the manicure and pedicure. The instruments used on an individual patron will be placed in the alcohol solution when not actually being employed during the process of giving a manicure and pedicure.
- B. After use on a patron, the entire set of instruments will be removed from the work station and cannot be used again until disinfected in accordance with the procedures set forth in

Rule 7.10 or Rule 7.9 if instruments come in contact with blood or body fluids.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.12 Cleaning and Disinfecting Whirlpool Foot Spas*

- A. As used in this section, “whirlpool foot spa” or “spa” is defined as any basin using circulating water.
- B. Each whirlpool foot spa shall be cleaned and disinfected in the following manner:
  - 1. Before use upon each patron,
    - a. All water shall be drained and all debris shall be removed from the spa basin.
    - b. The spa basin must be cleaned with a brush and *surfactant* soap and water.
    - c. The spa basin must be disinfected with an EPA-registered disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity which must be used according to manufacturer’s instructions.
    - d. The spa basin must be wiped dry with a clean towel.
  - 2. At the end of each day,
    - a. The screen shall be removed, all debris trapped behind the screen shall be removed, and the screen and the inlet shall be cleaned with a brush and *surfactant* soap and water.
    - b. Before replacing the screen, one of the following procedures shall be performed:
      - (1) The screen shall be washed with a chlorine bleach solution of 1 teaspoon of 5% chlorine bleach to 1 gallon of water, or
      - (2) The screen shall be totally immersed in an EPA-registered disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity which must be used according to the manufacturer’s instructions.
    - c. The spa system shall be flushed with low sudsy soap and warm water for at least 10 minutes, after which the spa shall be rinsed and drained.
  - 3. Every other week (bi-weekly), after cleaning and disinfecting as provided in Rule

7.12(B)(2), each whirlpool foot spa shall be cleaned and disinfected in the following manner:

- a. The spa basin shall be filled completely with water and 1 teaspoon of 5% bleach for each 1 gallon of water.
  - b. The spa system shall be flushed with the bleach and water solution for 5 to 10 minutes and allowed to sit for 6 to 10 hours.
  - c. The spa system shall be drained and flushed with water before use upon a patron.
4. A record shall be made of the date and time of each cleaning and disinfecting as required by Rule 7.12, and will indicate whether the cleaning was a daily or bi-weekly cleaning. This record shall be made at or near the time of cleaning and disinfecting. Cleaning and disinfecting records shall be made available upon request by either a patron or a Board representative.
  5. A violation of this section may result in an administrative fine and/or disciplinary action. Each foot spa not in compliance with this section may result in a separate violation.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

#### *Rule 7.13 Blood Spill Procedures*

- A. Practitioner injury. While risk expected with these practices is minimal, practitioners are cautioned to always use disposable plastic gloves prior to contacting blood or bodily fluids. If a practitioner sustains a cut, or other blood spill injury, the client service must be immediately stopped, and the following procedure employed:
  1. Clean injured area with soap and water. Apply antiseptic and/or liquid styptic or spray styptic as necessary. The use of styptic pencil is prohibited. Containers, brushes or nozzles of liquid styptic are not allowed to touch the skin or contact the wound. An applicator, such as a sanitized piece of gauze or cotton must be used.
  2. Cover injury with an adhesive dressing or band aid.
  3. Put on properly sized disposable plastic gloves.
  4. Any tissue or cotton used to collect blood, or clean injury must be disposed of in a sealed plastic bag. This plastic bag must be put into another plastic bag (double bagged) and discarded.
  5. Clean and disinfect work area and remove or disinfect any contaminated implements as provided in Rule 7.9.

6. Discard plastic gloves. Wash and scrub hands with soap and water. Follow with an antibacterial scrub on hands. Replace adhesive dressing or band aid as needed. If the wound is on a hand, put on properly sized, disposable plastic glove on the injured hand.
  7. If necessary, clean client with soap and water.
  8. In the event of a blood to blood contact, consult with a private physician.
- B. Client injury: If a client sustains a cut, or other blood spill injury, the client service must be immediately stopped, and the following procedure employed:
1. Put on properly sized, disposable plastic gloves.
  2. Clean injured area with soap and water. Apply antiseptic and/or liquid styptic or spray styptic as necessary. The use of styptic pencil is prohibited. Containers, brushes or nozzles of liquid styptic are not allowed to touch the skin or contact the wound. An applicator, such as a sanitized piece of gauze or cotton must be used.
  3. If necessary, Cover injury with an adhesive dressing or band aid.
  4. Any tissue or cotton used to collect blood, or clean injury must be disposed of in a sealed plastic bag. This plastic bag must be put into another plastic bag (double bagged) and discarded.
  5. Clean and disinfect work area and remove or disinfect any contaminated implements as provided in Rule 7.9.
  6. Discard plastic gloves. Wash and scrub hands with soap and water. Follow with an antibacterial scrub on hands.
  7. In the event of a blood to blood contact, consult with private physician.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.14 Health and Safety Issues*

- A. Removal of moles, blemishes, or any type of tissue destruction is prohibited.
- B. No practitioner or instructor will massage any person upon a surface of the skin or scalp where such skin is inflamed or where a skin infection or eruption is present.
- C. Hair removal by means of epilation and/or depilation shall not be performed on the legs, feet, arms, or hands prior to or during any manicure or any pedicure service.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013)

*Rule 7.15 Creams, Lotions, Powder and Other Cosmetics*

- A. When not in use, all creams, lotions, and other cosmetics used on patrons must be kept in clean and closed containers, which must be labeled.
- B. All powder used on patrons must be kept in a clean shaker or may be applied by means of cotton or other sanitized applicator. Applicators must be sanitized after each patron. Disposable applicators must be discarded immediately after use.
- C. Creams and other semi-solid substances must be removed from the container with a sanitized spatula or other article. The use of fingers for removing creams, etc., is prohibited.
- D. Lotions or liquids must be poured into a sanitized glass or other container and must be applied to the patron by means of cotton or sanitized applicator. Any excess remaining after application can neither be returned to the original container nor applied to another patron, but must be discarded immediately.
- E. Creams, lotions, powder and other cosmetics must be removed by means of cotton, gauze, pledgets, soft absorbent paper, or other sanitized material.
- F. Wax:
  - 1. Wax can be used only once and discarded. It cannot be returned to the wax heater. Applicators cannot be re-dipped.
  - 2. Paraffin wax used for services requires the following:
    - a. The skin must be thoroughly cleansed with an antibacterial skin cleanser.
    - b. The skin must be completely dried with a clean towel prior to immersion.
    - c. Wax must be discarded when cloudy or when it contains debris.
    - d. The product removed from the body must be discarded.
- G. Cosmetic pencils must be sharpened after being used on a patron.
- H. No product containing the ingredient methyl methacrylate (MMA) can be used in any manicuring or pedicuring procedure. All products must be correctly labeled, and manufacturer's data sheets for any nail product must be readily available for review by any agent of the Board of Cosmetology.

Source: Miss. Code Ann. §§ 73-7-7, 73-7-33 (Rev. 2013).



## Chapter 8. Disciplinary and Administrative Actions

- Rule 8.1.* This Chapter applies to individual students, student instructors, instructors, licensees, salons, or schools licensed by the Board. The Board may refuse to issue or renew or may deny, suspend or revoke any license held or applied for under this act upon finding that the holder of a license or applicant:
1. Has not complied with or has violated any of the rules and regulations promulgated by the Board.
  2. Has not complied with or has violated any of the sections of Section 73-7-1, *et. seq.* of the Mississippi Code of 1972, as amended.
  3. Has committed fraud or dishonest conduct in the taking of the examination for licensure.
  4. Has been convicted of a felony.
  5. Has committed grossly unprofessional or dishonest conduct, including, but not limited to attempting to use as his/her own the license of another and allowing the use of his/her license by another.
  6. Is addicted to the excessive use of intoxicating liquors or to the use of drugs to such an extent as to render him or her unfit to practice in any of the practices or occupations set forth in this chapter.
  7. Has advertised by means of knowingly false or deceptive statements
  8. Has failed to display the license or certificate issued to him or her as provided for in Miss. Code Ann. Section 73-7-11.
  9. Has been convicted of violating any of the provisions of 73-7-1, *et. seq.* of the Mississippi Code of 1972, as amended.

Source: Miss Code Ann §§ 73-7-27 and. 73-7-7 (Rev. 2013).

### *Rule 8.2. Complaints*

- A. Public Complaint. Public complaints shall mean any complaint that comes from someone outside of a standard Board inspection.
1. Any complaint may be filed with the Board by a member or agent of the Board or by any person charging any licensee of the Board with the commission of any of the offenses found in Rule 8.1.
  2. Such complaint shall be in writing, signed by the accuser or accusers, and verified under oath, and such complaints shall be investigated as set forth in Section 73-7-7 of the Mississippi Code of 1972, as amended.
  3. The Board shall administratively review to determine that there is substantial justification to believe that the accused licensee has committed any of the offenses enumerated.
    - a. The administrative review agents shall consist of an investigator or a Board Member, the Board's Executive Director, and the Board attorney.
    - b. If the administrative review agents determine that there is **not** substantial justification to believe that the accused licensee has committed any of the

offenses enumerated, it may present the complaint for dismissal to the Board.

- c. If the administrative review agents believe that the licensee has committed any of the offenses, the Board agents will proceed with a formal complaint under Rule 8.2(C).
- d. When used with reference to any complaint filed against a licensee herein, the term "not substantial justification" means a complaint that is frivolous, groundless in fact or law, or vexatious, as determined by unanimous vote of the Board.

B. Board Complaint. Board complaints shall mean any complaint that is generated by a Board agent that typically derives from an inspection or other Board action.

- 1. When a Board agent finds a violation at a salon/school, the Board agent shall issue notice of the violation(s) on a complaint form and issue a consent agreement, which is provided to the Licensee.
- 2. The Licensee may invoke his or her right to an administrative hearing under Rule 8.2(C) or may waive his or her rights to an administrative hearing and accept the fine on the Board approved consent form.
- 3. The Board or its agent may accept or reject the Consent Agreement.
- 4. A licensee who violates the same law, rule, regulation within three (3) years shall be considered a repeat offender and shall not be entitled to sign a Consent Agreement.
- 5. The Executive Director may execute a Consent Agreement on behalf of the Board.
- 6. If the Licensee invokes his or her rights to an administrative hearing or refuses to enter the consent agreement, the Board shall follow the procedures under Rule 8.2(C).

C. Formal Complaint. Formal Complaints are pleadings drafted for matters to be set for a hearing.

- 1. The Board reserves the right to forego steps under Public and Board Complaints and institute a Formal Complaint against any licensee at the finding of reasonable cause.
- 2. Formal complaints shall specify the reason or reasons for denying the applicant a license or certificate of registration, or in the case of any other disciplinary action, the offense or offenses of which the licensee or holder of a certificate of registration is charged.
- 3. Public and Board Complaints, which have not been resolved, are presented to the Board to determine if there is reasonable cause to believe the accused has committed any of the alleged offenses.
- 4. If the Board determines there is reasonable cause to believe the accused has committed any of those offenses, the Secretary of the board shall give written notice of such determination to the accused licensee and set a day for a hearing as provided in Rule 8.3.

Source: Miss Code Ann §§ 73-7-27 and 73-7-7 (Rev. 2013).

*Rule 8.3. Notice of Formal Complaint and Administrative Hearing*

- A. The Board shall notify the accused that a complaint has been received and that a administrative hearing will be held. The accused shall be notified at least twenty (20) days prior to the date of the administrative hearing.
- B. Notice may be considered to have been given, if the Notice or a copy thereof was mailed by using United States first-class certified mail, postage prepaid, to the last-known residence or business address of such applicant, licensee or holder of a certificate.
- C. The notice of the Complaint shall also inform the accused of the following:
  - 1. The date, time, and location of the hearing;
  - 2. That the accused may appear personally at the administrative hearing and may be represented by Counsel; and
  - 3. That the accused shall have the right to produce witnesses and evidence on the individual(s) behalf and shall have the right to cross-examine adverse witnesses and evidence.
- D. Filing of documents. All pleadings and motions relating to any contested case pending before the Board shall be filed at the Board office and shall be deemed filed only when actually received. Responses to the Complaint should be filed at least seven (7) days prior to the hearing. Copies of all pleadings and motions shall be served on Board counsel.
- E. Pre-Hearing Discovery. There will be no pre-hearing discovery.

Source: Miss Code Ann §§ 73-7-27 and. 73-7-7 (Rev. 2013).

*Rule 8.4 Administrative Hearing Proceedings*

- A. Administrative hearings shall be before the Board and shall be presided over by the President or designee of the Board. Following the administrative hearing, the Board shall, in writing, notify the accused as to what sanction(s), if any, shall be imposed and the basis for the Board's action.
- B. All final orders issued by the Board shall be reflected in the Board minutes.
- C. All proceedings pursuant to this section are matters of public record and shall be preserved pursuant to state law.
- D. The hearing on such charges shall be at such time and place as the Board may prescribe.
- E. Stenographic notes of the proceedings shall be taken. Any party to the proceedings desiring the stenographic notes shall be furnished with a copy of such stenographic notes upon payment to the Board of such fees as it shall prescribe, not exceeding, however, the actual costs of transcription.
- F. The Board shall issue subpoenas in accordance with Miss. Code Ann. Section 73-7-27.
- G. Continuances may be granted only when the ends of justice may be served.

Source: Miss Code Ann §§ 73-7-27 and. 73-7-7 (Rev. 2013).

### *Rule 8.5 Sanctions*

#### A. Civil Liabilities:

The Board may impose any of the following sanctions, singularly or in combination, when it finds that a licensee is guilty of any of the offenses including but not limited to those referred to in Chapter 8:

1. Issuance of a letter of official reprimand to the licensee;
2. Refusal to renew license;
3. Refusal to issue license;
4. Place on Probation;
5. Restriction or limitation of the individual's scope of practice;
6. Suspension of the licensee for any period of time; and
7. Revocation of the license.
8. Reasonable and customary fines and penalties.

#### B. Criminal Liabilities:

1. The violation of any of the provisions of this chapter, including the use of fraudulent statements to obtain any benefits or privileges under this chapter or practicing one (1) of these professions without a license, shall constitute a misdemeanor, punishable in any court of competent jurisdiction at the seat of government, and any person or firm convicted of the violation of any of the provisions of this chapter shall be fined not less than One Hundred Dollars (\$ 100.00) nor more than Five Hundred Dollars (\$ 500.00). The court shall not be authorized to suspend or suspend the execution of the fine required under this section.
2. The proceedings in this section shall be in addition to and not in lieu of the other remedies and penalties provided in this chapter.

Source: Miss Code Ann §§ 73-7-37 and. 73-7-7 (Rev. 2013).

### *Rule 8.6 Appeals*

- A. A respondent may appeal the decision of the Board to the Chancery Court of the First Judicial District of Hinds County.
- B. A respondent may appeal the decision of the Chancery Court to the Mississippi Supreme Court.
- C. Further appeal shall be pursuant to any remedies available by law.

Source: Miss Code Ann. § 73-7-27(5) (Rev. 2013)