

**Minutes**

MS State Board of Cosmetology

November 25, 2013

**Board Members Present:**

Teresa Whitman, President  
Leisa McElreath, Vice President  
Shelley Harsin, Secretary  
Dorothy Ennis, Member  
Waylon Garrett, Member

**Board Staff Present:**

Cynthia Johnson, Executive Director

**Legal Counsel Present:**

Margarette Meeks, MS Attorney General's Office

**Call To Order**

The meeting was called to order at 9:09 a.m. in the MS State Board of Cosmetology Office, located at 239 N. Lamar St., Suite 301 in Jackson, MS.

**Approval of Agenda**

A motion was made by Garrett to approve the agenda with deviations as necessary, seconded by Harsin. Motion carried.

**Approval of Board Minutes (August 26 & September 30, 2013)**

A motion was made by Ennis to table August 26, 2013 minutes until read, seconded by Harsin and unanimously passed.

A motion was made by Garrett to approve September 30, 2013 minutes with corrections, seconded by McElreath. Motion carried.

### Duplicate License Request

Applicant	License Type	Purpose	Motion	Seconded	Approved/Denied
Anna Cook	Instructor	Two Locations	Ennis	Garrett	Approved
Catherine Campbell	Manicurist	Misplaced	Garrett	McElreath	Approved
Kristie Clark	Cosmetologist	Alice & Co.; Bella Rossi	McElreath	Garrett	Approved
Megan Gale	Cosmetologist	Never Received	Ennis	Harsin	Approved
Ny Ha	Manicurist	Jennifer Nails; D & K Nails	Ennis	Harsin	Approved
Nha Hoang	Manicurist	Lost, just went back to work at T & H Nails	Ennis	Garrett	Approved
Cynthia Kennedy	Instructor	Salon & School	Ennis	Garrett	Approved
Misty Kidd	Cosmetologist	Student Instructor – Creations	McElreath	Garrett	Approved
Hao Thi Le	Cosmetologist	Regal Nails & Nails City	Garrett	McElreath	Approved
Hue Thi Le	Cosmetologist	Deluxe Nail Spa – Brandon; Happy Nail	McElreath	Garrett	Approved
Hai Ngo	Manicurist	Cindy Nails	Ennis	Harsin	Denied; no 2 <sup>nd</sup> duplicate
Long Nguyen	Manicurist	5 Star Nails – Clinton; Got Nails – Clinton	Garrett	McElreath	Approved
Teresa Linh Nguyen	Esthetician	Fancy Nails	McElreath	Harsin	Pending Approval; Application of Esthetic Salon required
Richard V Nguyen	Manicurist	T & H Nails; Fancy Nails	Garrett	Ennis	Approved
Toan Van Pham	Salon	Misplaced; Angel Nail Spa	Garrett	McElreath	Approved; Ennis opposed
Dennis Plummer	Salon	Misplaced; Then & Now Salon	Garrett	McElreath	Approved
Melanie Robinson	Cosmetologist	Student Instructor – Delta Tech, Horn Lake	Harsin	Ennis	Approved
Allison Pearce/Regis Salon	Salon	Management change; Chatara Hughes	McElreath	Garrett	Approved

Debra D. Taylor	Cosmetologist	Never received	McElreath	Garrett	Approved
Laquanta Taylor	Cosmetologist	Misplaced	Garrett	Ennis	Approved
Misty Taylor	Cosmetologist	Student Instructor – AHD, Pearl	Ennis	Garrett	Approved
Zina Varnado	Instructor	Unlimited School and Salon	McElreath	Garrett	Approved
Cecilia Vu	Cosmetologist	Nail City & VIP Jackson	Harsin	Ennis	Approved
Mary Walters	Manicurist	Never received; address change	Garrett	McElreath	Approved
Becky Bowman; The Works Salon	Salon	Never received; address change	Ennis	McElreath	Approved
Coretta Johnson	Instructor	New Salon; East MS CC	McElreath	Ennis	Approved
Andrea Brown	Cosmetologist	Student Instructor – Hinds, Utica	Garrett	Ennis	Approved
Elizabeth Clark	Cosmetologist	Magic Salon – Ridgeland	Garrett	McElreath	Approved
Hein Van Do	Manicurist	Nail 2000, Meridian; Star Nails, Meridian	Garrett	McElreath	Approved
Peulora Easterling	Cosmetologist	Never received	Garrett	Ennis	Approved
Janay Houltram	Cosmetologist	Wood House Day Spa; Smart Styles Cleveland	Ennis	Harsin	Approved
Jeanina Jackson	Instructor	Magnolia 2 buildings	Ennis	Garrett	Approved
Courtney Johnson	Cosmetologist	Smart Style – Hazelhurst; Antecho – Brookhaven	Garrett	McElreath	Approved

**Public Comment**

Attorney Terry Smith spoke on behalf of client regarding undo hardship Rules 4.3(F); 7.3(G)(1); 7.3(G)(5) for Board to consider and take under advisement.

Ron Aldridge, State Director - NFIB spoke regarding economic impact of Rules and Regulations.

Natalya Rawls interested in opening a Esthetics School and made suggestion of increasing hours for esthetic program.

A motion was made by Garrett to take 40 minute break for lunch, seconded by Harsin. Motion carried.

A motion was made by McElreath at 1:18 p.m. to reconvene, seconded by Garrett. Motion carried.

**Executive Director's Report**

A motion was made by Garrett to notify schools requesting special consideration for accepting students from another school for brush-up hours that students would be the responsibility of the accepting school and will be reflected in their pass/fail ratio, seconded by Ennis. Motion carried.

A motion was made by Garrett that school meeting for Board orientation should occur after Board Rules and Regulations are finalized, seconded by McElreath. Motion carried.

Johnson requested Board consideration of email license certification. A motion was made by Garrett for Johnson to gather state email addresses and draft notice to states and provide update to Board, seconded by McElreath. Motion carried.

Meeks to follow up with Emily Haxton, legal counsel for Board of Health, regarding sanitation Rules and Regulation approval.

Johnson requested Continuing Education Approval for the following:

Nail Academy 2000  
Continue Your Education  
February 3, 2014  
9:00 a.m. – 6:00 p.m.  
Danny Levi Community Center – Hattiesburg, MS  
Requested Hours: 8 hours for Cosmetologist, Manicurist, & Instructor  
Received: September 27, 2013 > 45 days

A motion was made by McElreath to approve request, seconded by Garrett. Motion carried. Ennis to monitor.

C.O.E. Online Continuing Education for Instructor to be added as provider.

A motion was made by Ennis to approved, seconded by Harsin. Motion carried.

A motion was made by Garrett at 2:54 p.m. to take 15 minute break, seconded by Ennis. Motion carried.

A motion was made by Garrett at 3:17 p.m. to reconvene, seconded by Ennis. Motion carried.

A motion was made by McElreath to accept and sign off on RFP as revised and packaged, seconded by Garrett. Motion carried.

**Legal Counsel’s Report**

Approved final and consent orders were submitted by Meeks to Whitman to sign for and on behalf of the Board.

H-023-2013	Lattessa Champion	\$50.00
H-029-2013	Brandy Thomas	\$50.00
H-031-2013	Jernise Lockett Young d/b/a Glamour U Hair Salon	\$175.00
H-033-2013	Zina C. Spears-Pate	\$100.00
H-037-2013	Elon Travis d/b/a Cut Doctors	\$100.00
H-030-2013	Gwendolyn D. Grisson d/b/a Gwen’s Beauty Shoppe	\$50.00
H-035-2013	Darlene Jones	\$50.00
H-045-2013	Patricia Hill	\$50.00
H-046-2013	An Le	\$50.00
H-048-2013	Katey Hopper d/b/a Katey’s on Main	\$150.00
H-049-2013	Charles McDade	Dismissed
H-050-2013	Ricky Boggan d/b/a Ricky B’s Barber Style Shop	Dismissed
H-051-2013	Eric D’Shun Williams	Dismissed
H-052-2013	Mario Smith	Dismissed
H-053-2013	Benjamin Willis	Dismissed
H-054-2013	Sheila D. Clark	Dismissed

H-055-2013	Carrie Pearl Sykes	Dismissed
H-056-2013	Doan Minh Pham d/b/a Mami Nails	\$200.00
H-057-2013	Shatarah S. Morgan	\$200.00
H-058-2013	Sakemiah Cotton	\$250.00
H-059-2013	Than Tran d/b/a Hot Nails	\$150.00
H-060-2013	Travis Gilron d/b/a Travis Hair Care	\$100.00
H-061-2013	Michelle Nguyen d/b/a Hot Nails	\$50.00

Meeks recommended that Board seek to obtain a paralegal to review files on citations and limited drafting of hearing and complaints as well as orders.

A motion was made by Ennis to purchase necessary equipment for recording of interviews, seconded by McElreath. Motion carried.

A motion was made by McElreath to approved minutes of August 26, 2013, seconded by Harsin; Ennis opposed. Motion carried.

**Executive Session**

A motion was made by McElreath to consider the need for executive session, seconded by Garrett. Motion carried.

The need to enter into Executive Session for the following was established:

- Special candidate application
- Applicants for Special Consideration
- Personnel

A motion was made by Garrett to enter into executive session, seconded by Harsin. Motion carried.

A Motion was made by Garrett to come out of executive session, seconded by Harsin. Motion carried.

The following was reported out from executive session:

- A. Akers was approved to sit for exam.
- A. Brown was approved to sit for exam.

- K. Smith tabled for license by reciprocity for further information.
- D. Denton approved for instructor licensure by reciprocity.
- G. Beard approved for instructor licensure by reciprocity.
- M. Ogonowski was approved for licensure by reciprocity.
- Interviews for School Coordinator position will be conducted December 9, 2013.

A motion was made by Garrett to approve Ennis' P.R. visit to Southwest Community College, seconded by Harsin. Motion carried.

A motion was made by McElreath concerning any board visits by Board members to schools and salons must be preapproved by Board, seconded by Harsin. Motion carried.

**Adjournment**

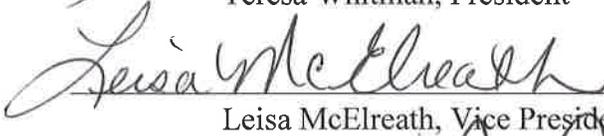
Motion was made by Garrett to adjourn, seconded by McElreath. Motion carried.

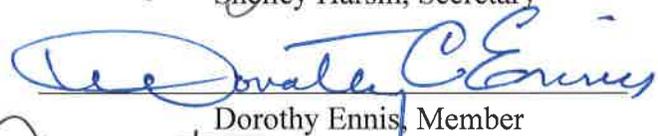
There being no further business the meeting was adjourned at 6:34 p.m.

Approved this the 27<sup>th</sup> day of January, 2014.

  
Teresa Whitman, President

  
Shelley Harsin, Secretary

  
Leisa McElreath, Vice President

  
Dorothy Ennis, Member

  
Waylon Garrett, Member