

MISSISSIPPI STATE BOARD OF COSMETOLOGY

EMERGENCY BOARD MEETING

November 14, 2017 10:00 AM

Robert E. Lee Building
239 North Lamar Street, Suite 303
Jackson, MS 39201

MINUTES

Board Members Present:
Dorothy Ennis, President
Darlene Smith, Secretary
Donald Vaughn, Member
Deborah Coker, Member
Hilda Bills, Member

Others Present:
Sharon Clark, Executive Director
Wm. Jeffrey Jernigan, Board Attorney

Board President Ennis called the meeting to order at 10:00 AM. Board Secretary Smith called for a roll call. Board members Ennis, Vaughn, Coker and Bills were present on the call.

There were no members of the public present.

Board President Ennis stated that this emergency board meeting was needed to discuss grievance allegations related to the termination of Deborah Marsaw.

Board Attorney Jernigan searched the floor of the meeting for Deborah Marsaw and did not find her.

Board Member Vaughn made a motion to determine the need for executive session. Board Secretary Smith seconded the motion. The Board voted unanimously 5-0 to pass the motion.

Board Secretary Smith made the motion to enter executive session. Board Member Bills seconded the motion. The Board voted unanimously 5-0 to pass the motion.

Board President Ennis stated the purpose of the emergency board meeting was to discuss the grievance filed by Deborah Marsaw and hear her response to the allegations related to the termination. The Board entered executive session at 10:02 AM.

The Board discussed the allegations presented in the grievance. Executive Director Clark went through each allegation and presented evidence to support the recommendation for termination. Deborah Marsaw in her absence, presented no verbal information to the Board.

The Board considered Deborah Marsaw's written response and allegations and found no evidence in the documentation provided. Based on the evidence provided, the Board found that the documentation fully supported the recommendation for termination. The Board did not find the responses of Deborah Marsaw credible.

A motion was made by Board Member Vaughn to uphold the termination. The motion was seconded by Board Member Bills. The Board voted unanimously 5-0 to pass the motion.

Board Secretary Smith moved to exit executive session and it was seconded by Board Member Coker. The Board voted unanimously 5-0 to exit executive session.

Board Attorney Jernigan noted that the Board voted to uphold the termination of Deborah Marsaw.

A motion was made by Board Member Coker to adjourn the Board Meeting at 10:25 AM. The motion was seconded by Board Member Bills. The Board voted unanimously 5-0 to pass the motion to adjourn.



Dorothy Ennis
Board President

12-11-17

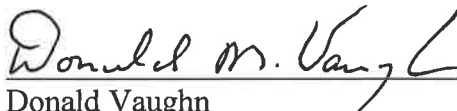
Date



Darlene Smith
Board Secretary

12-11-17

Date



Donald Vaughn
Board Member

12-11-17

Date



Deborah Coker
Board Member

12-11-17

Date



Hilda Bills
Board Member

12/11/17

Date