**RECIPROCITY ACCEPTANCE BY STATE / PROGRAM**

Apprenticeship Hours are NOT accepted.

If Mississippi does offer Reciprocity with your home state, but the minimum hour requirement for MS is not met, you will be required to acquire the additional hours and complete testing for both Theory and Practical Examination.

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|  | Cosmetology | Reciprocity | Esthetician | Reciprocity | Manicuring | Reciprocity | Notes |
| Alabama | 1500 | Yes | 1500 | Yes | 750 | Yes | Esthetician and Manicuring Theory Testing required |
| Alaska | 0 | No | 350 | No | 250 | No | No Reciprocity offered. No combined licenses. |
| Arizona | 1600 | Yes | 0 | No | 400 | Yes | Theory Testing required |
| Arkansas | 1500 | Yes | 600 | Yes | 600 | Yes | Theory Testing required |
| California | 1600 | Yes | 600 | Yes | 400 | Yes | Theory and Practical Testing required |
| Colorado | 1800 | Yes | 600 | Yes | 600 | Yes | Theory Testing required |
| Connecticut | 1500 | Yes | 0 | No | 0 | No | Theory Testing required |
| Delaware | 1500 | Yes | 600 | Yes | 300 | No | If proof of employment for 3 of the last 5 years - Theory Testing not required. |
| District of Columbia | 1500 | Yes | 600 | Yes | 350 | Yes |  |
| Florida | 1200 | No | 260 | No | 240 | No | No Reciprocity offered. Will have to attend MS School and complete both Theory and Practical Testing. |
| Georgia | 1500 | Yes | 1000 | Yes | 525 | Yes | Theory Testing required |
| Hawaii | 1800 | Yes | 550 | No | 350 | Yes | Theory Testing required |
| Idaho | 2000 | Yes | 600 | Yes | 400 | Yes | If proof of employment for 3 of the last 5 years - Theory Testing not required. |
| Illinois | 1500 | Yes | 750 | Yes | 350 | Yes |  |
| Indiana | 1500 | Yes | 700 | Yes | 450 | Yes |  |
| Iowa | 2100 | Yes | 600 | Yes | 325 | No |  |
| Kansas | 1500 | No | 1000 | No | 350 | No | No Reciprocity Offered. |
| Kentucky | 1800 | Yes | 1000 | Yes | 600 | Yes | Theory Testing required |
| Louisiana | 1500 | Yes | 750 | Yes | 500 | Yes | Theory Testing required |
| Maine | 1500 | Yes | 600 | Yes | 200 | No | Theory Testing required |
| Maryland | 1500 | Yes | 600 | Yes | 250 | No |  |
| Massachusetts | 1000 | No | 0 | No | 100 | No |  |
| Michigan | 1500 | Yes | 400 | No | 400 | Yes | Apprenticeship Program Hours – No Reciprocity Offered with Transcript Received from School with Breakdown |
| Minnesota | 1550 | Yes | 600 | Yes | 350 | Yes |  |
| Missouri | 1500 | Yes | 750 | Yes | 400 | Yes | Theory Testing required |
| Montana | 2000 | Yes | 650 | Yes | 400 | Yes | Theory and Practical Testing required |
| Nebraska | 2100 | Yes | 600 | Yes | 300 | No |  |
| Nevada | 1600 | Yes | 0 | No | 500 | Yes | Theory Testing required |
| New Hampshire | 1500 | Yes | 600 | Yes | 300 | No |  |
| New Jersey | 1200 | No | 0 | No | 300 | No | Meet MS minimum hour requirement and Theory and Practical Testing |
| New Mexico | 1600 | Yes | 600 | Yes | 350 | Yes |  |
| New York | 1000 | No | 600 | Yes | 250 | No | Meet MS minimum hour requirement and Theory and Practical Testing |
| North Carolina | 1500 | Yes | 600 | Yes | 300 | No |  |
| North Dakota | 1800 | Yes | 600 | Yes | 350 | Yes |  |
| Ohio | 1500 | Yes | 600 | Yes | 200 | No | Theory and Practical Testing requirement |
| Oklahoma | 1500 | Yes | 600 | Yes | 600 | Yes |  |
| Oregon | 1700 | Yes | 500 | No | 600 | Yes | Theory Testing requirement |
| Pennsylvania | 1250 | No | 300 | No | 200 | No | Meet MS minimum hour requirement and Theory and Practical Testing |
| Rhode Island | 1500 | Yes | 600 | Yes | 300 | No |  |
| South Carolina | 1500 | Yes | 450 | No | 300 | No |  |
| South Dakota | 2100 | Yes | 600 | Yes | 400 | Yes |  |
| Tennessee | 1500 | Yes | 750 | Yes | 600 | Yes | Apprenticeship Program Hours – No Reciprocity Offered with Transcript Received from School with Breakdown |
| Texas | 1500 | Yes | 750 | Yes | 600 | Yes | Theory and Practical Testing requirement |
| Utah | 1600 | Yes | 600 | Yes | 300 | No |  |
| Vermont | 1500 | Yes | 300 | No | 400 | Yes |  |
| Virginia | 1500 | Yes | 600 | Yes | 150 | No |  |
| Washington | 1600 | Yes | 600 | Yes | 600 | Yes |  |
| West Virginia | 1800 | Yes | 750 | Yes | 400 | Yes | Theory Testing |
| Wisconsin | 1550 | Yes | 450 | No | 300 | No | If proof of employment for 2 years - Theory Testing not required. |
| Wyoming | 1600 | Yes | 600 | Yes | 400 | Yes |  |
| Out of Country |  |  |  |  |  |  | Case by Case Basis – Approved by State Board |